

CENTRE FOR DEVELOPMENT INITIATIVES (CDI)

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Monthly Newsletter
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Promotion of Women's Rights and Empowerment

International Labour Day Celebration



CDI observed International Labour Day with 45 participants under the theme "Ensuring a Healthy Psychosocial Working Environment." The programme recognized the contribution of domestic workers while raising awareness on labour rights, workplace safety, legal protection, and psychosocial well-being through expert talks, cultural performances, and interactive discussions.

Awareness Meeting on Rights and Entitlements for Domestic Workers

An awareness meeting was conducted for 18 domestic workers at Tetelia, Bori to strengthen their understanding of labour rights, minimum wages, working hours, social security benefits, and workplace safety. The programme also included awareness on women's helplines, One Stop Centre services, and the latest minimum wage provisions, enabling participants to better understand and claim their rights.



Leadership and Capacity Building Training

CDI provided leadership and financial management training to 47 group leaders, secretaries, and treasurers. The programme strengthened their skills in bookkeeping, banking procedures, conflict resolution, and collective leadership, enabling them to effectively represent domestic workers.



Promotion of Women's Rights and Empowerment



Employer Sensitization Meetings

One-to-one meetings were conducted with 36 employers to promote fair employment practices and improve understanding of domestic workers' rights. Employers were encouraged to support worker registration, provide safe working conditions, and ensure access to social security benefits.

Linking Domestic Workers with Social Security Schemes

Eligible domestic workers were assisted in accessing essential government entitlements, including PAN Cards, E-Shram registration, Aadhaar updates, and bank account opening. These efforts enhanced financial inclusion and improved access to social protection services. This assistance also extended to the family of Domestic Workers.



Promotion of Women's Rights and Empowerment

Training on Elderly Care, Child Care and Hygiene

CDI organized a training programme for 27 domestic workers on elderly care, child care, and personal hygiene. Participants gained practical knowledge on caregiving, nutrition, infection prevention, women's health, mental well-being, and healthy lifestyle practices to improve the quality of care provided in households.



Promotion of Women's Rights and Empowerment



Digital and Financial Literacy Workshop

Two Digital and Financial Literacy Workshops equipped domestic workers with practical knowledge on digital banking, budgeting, savings, cyber security, government financial schemes, and safe online transactions. The sessions strengthened participants' financial confidence and promoted responsible use of digital financial services.

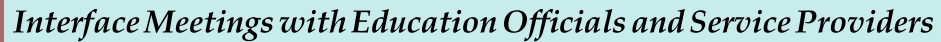


Stakeholder Collaboration for Health and Social Awareness

CDI staff from Kohima participated in the Candlelight Memorial programme organized by the Department of Health and Family Welfare, Government of Nagaland, under the theme "Light the Legacy: Remember, Advance, Act." The programme reinforced collective commitment towards ending HIV/AIDS-related stigma, promoting accessible healthcare, and strengthening community awareness through multi-stakeholder collaboration.



CDI organized orientation programmes for 658 Child Club members across Baksa, Dhubri, Kokrajhar, and Udalguri districts. The sessions strengthened children's understanding of child rights, leadership, participation, and the role of Child Clubs in creating child-friendly communities.



Interface meetings involving 112 participants were conducted across Baksa and Udalguri districts to strengthen coordination among education officials, service providers, and communities. The discussions focused on improving educational services, enhancing child protection mechanisms, and ensuring continued learning opportunities for children.



Child Rights and Child Protection



District -Level Stakeholders' Meeting

CDI organized a District-Level Stakeholder's meeting on 17th May 2026 in Udalguri, Assam,, focusing on Children's education and protection. Teachers, community representatives and stakeholders discussed learning challenges, teachers shortages and child protection concerns. The meeting concluded with a shared commitment to creating safe, supportive and child-friendly learning environment.



Bi-Annual Meeting of Village Level Business Collectives

CDI organized the Bi-Annual Meeting of the Village Level Business Collective at Habibasti, Udalguri, with 63 participants. The meeting reviewed livelihood initiatives, encouraged knowledge sharing, and explored opportunities for strengthening community enterprises through better use of local resources and market linkages.



Bi-Annual Meeting of District Level Business Collectives

A District Level Business Collective Meeting was held at Borengajuli, Udalguri, with 30 participants representing various business groups. Discussions focused on strengthening entrepreneurship, improving market access, and promoting sustainable livelihood opportunities.



Micro Entrepreneurship Development Training

CDI conducted a Micro Entrepreneurship Development Training for 10 domestic workers to strengthen entrepreneurial knowledge and small business management skills. Participants learned business planning, budgeting, marketing, financial management, government entrepreneurship schemes, and practical strategies for starting and sustaining income-generating enterprises.



Detergent Making Skill Training

Following the awareness programme on workers' rights, domestic workers received practical training on detergent making as an income-generating activity. Participants learned the preparation process, costing, packaging, and marketing techniques, promoting self-employment and livelihood diversification.

Annual Joint Reflection cum Planning Session

CDI organized the Annual Joint Reflection cum Planning Session for 102 Youth Forum, Village Vigilance Committee (VVC), and Women's Group members in Baksa district. The programme strengthened participants' knowledge on labour rights, safe migration, health, nutrition, and community leadership while promoting collaborative planning for local development initiatives.



Quarterly Counselling Sessions for Youth

Quarterly counselling sessions reached 107 youth across Udalguri and Kokrajhar districts. The sessions provided mentorship, guidance, and life skills support to promote positive decision-making, mental well-being, and active community participation.