

# CENTRE FOR DEVELOPMENT INITIATIVES (CDI)

Monthly Newsletter  
March, 2026

## THEMATIC FOCUS

1) Promotion of Women's Rights and Empowerment

2) Child Rights and Child Protection

3) Economic Empowerment through livelihood promotion

4) Youth Empowerment through Skill Development

5) Healthcare and Health Promotion

6) Environmental care and Sustainability



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# Numerical Data Information

- ❑ Domestic Workers identified and registered – 91
- ❑ Domestic Worker groups formed – 2
- ❑ Group meetings conducted – 7
- ❑ Home/workplace visits completed – 28
- ❑ Domestic Workers assisted for placement – 26
- ❑ PAN Card applications submitted – 7
- ❑ PAN Cards received – 4
- ❑ E-Shram applications submitted – 4
- ❑ E-Shram cards received – 1
- ❑ Aadhaar updates completed – 1
- ❑ Birth Certificate applications submitted – 1
- ❑ Birth Certificates received – 22
- ❑ Health Cards received – 1
- ❑ Educational scholarships received for children of Domestic Workers – 3
- ❑ Employers meetings conducted across project cities – 11
- ❑ Project cities covered under New Hope Project activities – 6

# Special FEATURE



## International Women's Day Celebrations Across CDI Centres

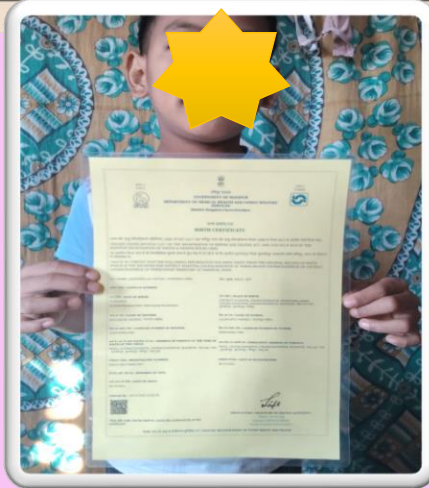
International Women's Day 2026 was celebrated across various CDI project areas and centres with active participation of women, community members, and Domestic Workers. The celebrations were organized on the theme "Rights, Justice and Action for All Women and Girls" highlighting women's empowerment, equality, leadership, and social participation.

As part of the celebrations, awareness sessions, cultural programmes, games, discussions, and sharing sessions were organized at different centres. Resource persons and women participants shared their views and experiences on women's rights, education, economic independence, leadership, and the important role of women in society. The programmes created an encouraging platform for women to express themselves, celebrate their achievements, and strengthen solidarity within the community.





# PROMOTION OF WOMEN'S RIGHTS AND EMPOWERMENT



## Assistance in Linking Domestic Workers with Entitlements

Domestic Workers were assisted in applying for and receiving important documents and entitlements including PAN Cards, E-Shram registration, Aadhaar updates, Birth Certificates, Health Cards, and educational scholarships for children. These services helped improve access to social security and welfare benefits.



## Crisis Intervention Support

A Domestic Worker in Dimapur who was facing domestic violence received counselling and support through the project staff. She was linked to the One Stop Centre in Dimapur for legal assistance and protection support, helping her seek justice and safety.



## Collaboration with Stakeholders

Project staff from Kohima attended a meeting organized by Nagaland Rural Bank as members of the Internal Complaints Committee (ICC) under the POSH Act, 2013, to strengthen protection mechanisms against workplace harassment for women.



# PROMOTION OF WOMEN'S RIGHTS AND EMPOWERMENT



## Legal Awareness Programme

Legal Awareness Programmes were organized in collaboration with the District Legal Services Authority (DLSA) across the six project cities namely Aizawl, Champhai, Churachandpur, Dimapur, Imphal, and Kohima, with the participation of 319 Domestic Workers. The sessions focused on labour rights, minimum wages, workplace safety, legal aid services, protection from exploitation, and legal support mechanisms.

## Placement Assistance for Domestic Workers

A total of 26 Domestic Workers were supported in securing employment opportunities including part-time and live-in placements across the six project cities namely Aizawl, Champhai, Churachandpur, Dimapur, Imphal, and Kohima. The initiative aimed to connect workers with fair and safe working environments while improving livelihood opportunities.



## Formation of Groups and Group Meetings

Two groups of Domestic Workers were formed and seven group meetings were conducted across the six project cities during March 2026. The meetings encouraged collective participation, confidence building, leadership, and sharing of experiences related to workplace issues, wages, and workers' rights. The meetings also helped participants build solidarity and mutual support.



# PROMOTION OF WOMEN'S RIGHTS AND EMPOWERMENT



## Home and Workplace Visits

Home and workplace visits of Domestic Workers were conducted across Aizawl, Champhai, Churachandpur, Dimapur, Imphal, and Kohima. During March 2026, project staff visited 28 households and workplaces to assess the well-being, safety, and working conditions of Domestic Workers. The visits also helped staff understand challenges related to wages, working hours, and workplace treatment while providing guidance and support wherever needed.

## Meetings with Employers

One-to-one meetings were conducted with 11 employers across the six project cities to promote awareness on fair wages, safe working conditions, legal responsibilities, and respectful treatment of Domestic Workers. Employers were also encouraged to support registration and social security access for workers.



# CHILD RIGHTS AND CHILD PROTECTION



## **SHELTER – Weekly Activities and Peer Mentor Leader Selection**

Under the SHELTER Project, weekly games and activity sessions are being regularly conducted in 20 tuition centres across Baksa and Udalguri districts to encourage children's participation and interest in attending the tuition centres. Various activities such as coin walk, EVS tests, dance competitions, and other interactive games are organized every week to promote learning through participation, confidence building, and teamwork. As part of these activities, children showing leadership qualities, discipline, and active participation will be selected as Peer Mentor Leaders. Prize distribution programmes are also conducted to motivate and encourage children for their active involvement, leadership, and overall development.

# CHILD RIGHTS AND CHILD PROTECTION



## NIOS Educational and Skill Development Activities

Training on detergent making as a part of Home Science practical learning was provided to students under NIOS Secondary and Higher Secondary courses. The session focused on enhancing practical skills, self-reliance, and livelihood-oriented learning among the students. Along with practical training, regular classes on other subjects are also being conducted smoothly. The students are actively preparing for their final examinations which are scheduled to begin from the month of April 2026.

## Orientation of Children's Clubs

Orientation programmes for Children's Clubs were conducted at Duba-quarter, Bhogpara Adivasi Supa, Chagolkhuti, Krishnakali, 5 No. Dihira, and Ketengajhora with the participation of 268 children. The sessions focused on regularity in school and tuition classes, discipline, daily routine, child rights, health and hygiene, impact of social media, importance of education, and prevention of school dropout. Awareness was also created on good and bad habits, responsibilities of students, and child protection mechanisms.



# YOUTH EMPOWERMENT THROUGH SKILL DEVELOPMENT



## Quarterly Counselling Session for Youth

A Quarterly Counselling Session was conducted on 12th March 2026 at Subansri with the participation of 27 youth. The session focused on life skills, mental health, goal setting, continued education, self-confidence, and positive decision-making. Awareness on safe migration and personal development was also shared with the participants.

# ***Economic Empowerment through livelihood promotion***

## **Village-Level Business Collectives**

A Bi-Annual Meeting of the Village Level Business Collective Programme was organized on 21st March 2026 at AASAA Office, Hatkhola, Kokrajhar with the participation of 30 members. Discussions focused on refund procedures of IGA start-up funds, application processes, and proper utilization of funds for strengthening local businesses and sustainable livelihoods. Guidance was provided by Sir Francis Soren, an experienced agriculturist.



## **Bi-Annual Meetings of District Level Business Collectives**

Bi-Annual Meetings of District Level Business Collectives were conducted in Udalguri, Kokrajhar, and Baksa districts with a total participation of 82 members. The meetings focused on refund and utilization of IGA start-up funds, entrepreneurship development, and strengthening livelihood opportunities through collective initiatives and coordination.

# ***Economic Empowerment through livelihood promotion***

## **Micro Entrepreneurship Development Training**

A Micro Entrepreneurship Development Training was organized on 25th March 2026 at CDI with the participation of 10 Domestic Workers. Participants learned about business planning, market research, financial management, investment planning, and marketing strategies. Interactive activities helped participants understand the importance of proper planning and sustainability in small businesses.



## **Skill Development through Detergent Making Training**

Along with the awareness programme on Rights and Entitlements at Majpara, Rani, practical training on detergent making was also conducted for Domestic Workers to enhance livelihood skills and support alternative income generation opportunities.

# HEALTHCARE AND HEALTH PROMOTION

## Training on Child Care, Elderly Care, and Hygiene

A training programme on Child Care, Elderly Care, and Hygiene was organized on 27th March 2026 at Borihat with the participation of 35 Domestic Workers. The session focused on elderly care, child nutrition, personal hygiene, women's health, mental health, healthy food habits, and safe caregiving practices. Awareness was also created on women's helpline services, emergency medical support, menstrual hygiene, and healthy lifestyles.

