

CENTRE FOR DEVELOPMENT INITIATIVES (CDI)

Monthly Newsletter
November, 2025

THEMATIC FOCUS

- 1) *Promotion of Women's Rights and Empowerment*
- 2) *Child Rights and Child Protection*
- 3) *Economic Empowerment through livelihood promotion*
- 4) *Youth Empowerment through Skill Development*
- 5) *Healthcare and Health Promotion*
- 6) *Environmental care and Sustainability*



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Numerical Data Information

- ❑ Domestic Workers Identified & Registered: **64**
- ❑ Group Formed: **1**
- ❑ Group Meetings Held: **17**
- ❑ Home/Workplace Visits: **35**
- ❑ Employers Met: **11**
- ❑ Domestic Workers Assisted for Placement: **17**
- ❑ Youths Reached through Counselling Sessions: **272**
- ❑ Children Reached through Clubs & Events: **1,274**

Promotion of Women's rights and Empowerment



Identification and Registration of Domestic Workers

A total of 64 domestic workers were identified and registered across Aizawl, Champhai, Churachandpur, Dimapur, Imphal, and Kohima through door-to-door outreach. The process included full-time, part-time, and casual workers, capturing personal details, employment conditions, and skills to support rights-based interventions.

Group Formation and Meetings

One domestic workers' group was formed, and 17 meetings were conducted to promote collective voice and solidarity. These meetings addressed wages, working conditions, health and safety, and legal protections, helping workers overcome isolation and support one another.

Home and Workplace Visits

CDI staff conducted 35 home and workplace visits to ensure the well-being, safety, and rights of domestic workers. These visits provided space to discuss concerns related to wages, working hours, safety, and mistreatment, while also supporting registration and follow-up assistance.

Promotion of Women's rights and Empowerment



Legal Awareness Program

In collaboration with the **District Legal Services Authority (DL SA)**, a legal awareness session was conducted to educate domestic workers about their rights under Indian law. The program highlighted access to free legal aid, labour laws related to wages and working conditions, and support in resolving issues such as exploitation, unpaid wages, and wrongful termination. Workers were also guided on securing essential legal documents to formalize employment and strengthen legal protection.



Placement Assistance

Seventeen domestic workers received placement assistance for part-time employment. Workers were matched with employers following fair labour practices, ensuring legal contracts, fair wages, rest days, and safe working environments aligned with workers' skills and preferences.

Child Rights and Child Protection

Orientation of Children's Clubs

Orientation sessions were conducted across Baksa, Udaguri, Kokrajhar, and Chirang districts, reaching 783 children.

Discussions focused on regular school and tuition attendance, importance of sports, child marriage, human trafficking, safe migration, and health and hygiene.



Children's Day Celebrations

Children's Day was celebrated across five districts with 491 children participating in joyful and educational activities. The events promoted children's rights, awareness, and well-being through inclusive community celebrations.

ECONOMIC EMPOWERMENT THROUGH LIVELIHOOD PROMOTION

Village-Level Business Collectives

Village-level business collective meetings were organized in Baksa and Kokrajhar districts at Dekadong, Doomni Labour Club, Subansri, and Jagatpur. A total of 221 participants engaged in discussions on income-generating activities, collective entrepreneurship, animal insurance, and sustainable livelihood practices.

District-Level Business Collectives

District-level meetings at Subansri Community Hall, Jagatpur, and CDI Hall engaged 71 participants. These sessions strengthened collective business initiatives and promoted sustainable economic development.



YOUTH EMPOWERMENT THROUGH SKILL DEVELOPMENT

Meetings with Tuition Teachers

Meetings with 15 tuition teachers in Chirang focused on regulating tuition classes, conducting monthly tests, house visits for irregular students, and planning Children's Day activities to improve learning outcomes.



Quarterly Counselling Sessions for Youth

Quarterly counselling sessions were conducted across Chirang, Kokrajhar, Baksa, Udaguri, and Dhubri, engaging 272 youths. Topics included education, health and hygiene, skill awareness, migration, child marriage, youth schemes, social media usage, and leadership development.

HEALTHCARE & HEALTH PROMOTION

Bi-Annual Mobilisation on Social Issues

Bi-annual mobilisation events in Baksa reached 151 participants, focusing on health, hygiene, and safe migration. These events encouraged healthy practices and community awareness on key social issues.



COMMUNITY ENGAGEMENT & EDUCATION SUPPORT

Interface Meetings with Education Officials and Service Providers

Interface meetings across Baksa, Udaguri, and Kokrajhar engaged 313 participants, including educators, health professionals, and community leaders. Discussions covered education quality, responsible mobile phone usage, nutrition, health awareness, and parental engagement.

