

CENTRE FOR DEVELOPMENT INITIATIVES (CDI)

Monthly Newsletter
August, 2025

THEMATIC FOCUS

- 1) Promotion of Women's Rights and Empowerment**
- 2) Child Rights and Child Protection**
- 3) Economic Empowerment through livelihood promotion**
- 4) Youth Empowerment through Skill Development**
- 5) Healthcare and Health Promotion**
- 6) Environmental care and Sustainability**



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Numerical Data Information

- ❑ 140 domestic workers were identified and registered across 6 cities.
- ❑ 15 group meetings were held to discuss wages, working conditions, health, and legal protections.
- ❑ 80 home visits ensured workers' safety, well-being, and rights.
- ❑ 23 employers were engaged to promote fair wages, safe working conditions, and registration.
- ❑ 20 domestic workers received part-time job placement support.
- ❑ 3 bank accounts and 7 ration cards were facilitated for financial security.
- ❑ 6 domestic workers received counselling on health, domestic violence, and work-related issues.

Exposure & Learning Visits

STUDENTS CAMPUS VISIT

CDI warmly welcomed students from the Social Work Department of Assam Global University on 20th August and Don Bosco University on 22nd August 2025 during their campus visit. Sr. Teresa shared an engaging presentation on CDI's journey and ongoing initiatives. The sessions offered students a meaningful exposure to field realities and created space for interactive dialogue and learning.



Networking & Collaborations

CDI at National Convention on Migrant Workers' Platform

On 16–17 August 2025, CDI participated in the National Convention on Migrant Workers' Platform held at Don Bosco Provincial House, Hyderabad. Sr. Teresa represented CDI and shared insights on our initiatives for migrant workers, highlighting field realities and strategies for dignity, hope, and inclusion. The platform brought together organizations from across the country to strengthen collective efforts for the rights and well-being of migrant communities.



Promotion of Women's rights and Empowerment



Placement Assistance for Domestic Workers

Domestic workers were supported in securing part-time employment with employers who follow fair labor practices. The initiative ensures safe working conditions, fair wages, rest days, and respect for workers' rights. Jobs are matched to workers' skills and preferences, promoting stable and long-term employment opportunities.

Promotion of Women's rights and Empowerment

Engaging Employers for Better Work Conditions

Staff met with employers across six cities to promote domestic workers' rights, fair wages, safe working conditions, and registration for social benefits, fostering respect and better communication in the workplace.



Supporting Domestic Workers

Group meetings and home visits were conducted to empower domestic workers, foster a sense of community, and address challenges such as wages, working conditions, health, and safety. These interactions also provided guidance on legal rights and helped workers access social benefits and protections.



Promotion of Women's rights and Empowerment



Linking Domestic Workers to Social Security

Domestic workers were supported in accessing social security benefits, including bank accounts and ration cards, improving financial security, health care access, and overall well-being while promoting safer working conditions.

Counseling for Domestic Workers

Domestic workers participated in counseling sessions addressing women's health, domestic violence, and job-related concerns. The sessions focused on enhancing their physical and mental well-being, raising awareness of their rights, and providing guidance on accessing support and legal protection.



Child Rights and Child Protection

Blending Education with Practical Experience

As part of CDI's initiative to support school dropout students, CDI organized practical classes in *Food Preparation, Painting, Pickle* and *Tailoring*. These sessions are helping students gain confidence, skills, and creativity, while also nurturing discipline and self-reliance. Through tailoring, they learned stitching techniques and garment design, while food processing activities taught them preservation, hygiene, and packaging – valuable skills for small business opportunities. The painting sessions further encouraged self-expression and imagination, enriching their overall learning experience.

Such practical exposure, combined with academic education, is shaping students to approach the future with enthusiasm and independence.



Child Rights and Child Protection

Orientation for Children in Kokrajhar & Chirang

Orientation sessions were held across six villages in Kokrajhar and Chirang, engaging over 190 children. These sessions focused on creating child-friendly villages by providing mentoring, coaching, and remedial classes, thereby encouraging continued education and empowering children within their communities.



Child Rights and Child Protection

House Visit for Student Support

During a house visit in Udalguri, the coordinator met with the parents of Khushi Kujur, a school dropout, to discuss her challenges with online learning under NIOS. The meeting highlighted parental expectations, the difficulties faced in digital learning, and ways to motivate and support Khushi to resume her education. The visit emphasized the importance of parental involvement in guiding children's academic journeys.



Children under Project Shelter

Regular classes under Project Shelter are progressing effectively, providing children with steady academic support and guidance. In addition, health literacy sessions have been introduced to enhance awareness on hygiene, nutrition, and healthy lifestyle practices. Together, these initiatives are helping to strengthen children's education while promoting their overall well-being.



Healthcare and Health Promotion

Awareness for a Healthier, Safer Community

Sessions were conducted with local communities on key issues such as health and hygiene, safe migration, and legal rights. The discussions highlighted the importance of proper sanitation to prevent diseases, safe migration practices for better livelihood opportunities, and awareness of legal rights to empower individuals in accessing justice. These initiatives aim to build a healthier, informed, and secure community.

