

# CENTRE FOR DEVELOPMENT INITIATIVES (CDI)

*Monthly Newsletter*  
*April, 2025*

## THEMATIC FOCUS

- 1) Promotion of Women's Rights and Empowerment**
- 2) Child Rights and Child Protection**
- 3) Economic Empowerment through livelihood promotion**
- 4) Youth Empowerment through Skill Development**
- 5) Healthcare and Health Promotion**
- 6) Environmental care and Sustainability**



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# Numerical Data Information

- ❑ 74 Domestic Workers identified and registered across 6 cities
- ❑ 5 domestic worker groups formed (2 in Churachandpur, 2 in Dimapur, 1 in Kohima)
- ❑ 38 group meetings held across 6 cities
- ❑ 31 domestic workers visited at their workplace or homes
- ❑ 2 PAN cards received
- ❑ 1 e-Shram card received
- ❑ 5 domestic workers assisted in applying for ration cards
- ❑ 14 e-Shram cards applied
- ❑ 8 PAN cards applied

# *Promotion of Women's rights and their Empowerment*

## **Awareness Programme on Social Security Schemes and Entitlements**

An awareness programme on social security schemes and entitlements was conducted for newly registered domestic workers in Aizawl, Champhai, Churachandpur, Dimapur, Imphal, and Kohima. The sessions aimed to inform participants about the benefits of accessing health insurance, medical care, and other entitlements that enhance their economic security and overall well-being. The initiative promotes social inclusion and legal protection during times of illness, injury, unemployment, or old age.



## **Networking Meeting with Local Groups and Stakeholders**

Networking meetings were held with government departments and local bodies to promote the rights of domestic workers, improve working conditions, and strengthen support systems. The initiative aimed to foster collaboration, advocacy, and community-based support for legal, emotional, and professional empowerment.



## **Capacity Building/Leadership Training for Group Leaders**

Leadership training was conducted in Aizawl, Champhai, Churachandpur, Dimapur, Imphal, and Kohima to equip group leaders with skills in bookkeeping, conflict resolution, and facilitation, enabling them to lead and support domestic worker groups effectively.



## **Legal Literacy Program**

In Aizawl, Champhai, Churachandpur, Dimapur, Imphal, and Kohima, the legal literacy program were conducted to empowered domestic workers with legal knowledge and access to justice. DLSA provided free legal aid and support in securing documents to protect their rights and ensure fair working conditions.





# *Promotion of Women's rights and their Empowerment*



## **Social Security Linkage Support**

Domestic workers in Aizawl, Champhai, Churachandpur, Dimapur, Imphal, and Kohima were assisted in applying for PAN cards, ration cards, and e-Shram cards, enhancing their access to welfare schemes and financial security.

## **Job Placement Assistance**

33 domestic workers (4 full-time, 29 part-time) were successfully placed with employers offering fair and safe working conditions across the six cities.

## **Employer Engagement**

One-on-one meetings were held with 12 employers to promote legal compliance and improved working conditions for domestic workers.



## **Promoting Livelihoods through Tea Cultivation**

On 16th April 2025, the Mahila Samiti of Suola Tea Estate began tea leaf harvesting on a leased small tea garden. Supported by CDI's income generation programme, the initiative taps into local resources and market opportunities to strengthen women's economic empowerment.



# *Promotion of Women's rights and their Empowerment*



## **Case Study: Safe Recovery of Missing Adolescent Girl**

On 13th April 2025, a teenage girl from Sonajuli village, Dimakuchi, Udalguri district (BTR, Assam) was reported missing. Prompt action by the Udalguri police staff led to her safe recovery, and she was reunited with her mother and guardians by 10:00 PM the same day.

The girl, a school dropout since 2021 (Class VI), was found working at the STG tea garden in Nalapara. This case highlights the vulnerabilities faced by adolescent girls and underscores the need for continued efforts in child protection and educational support.



# Child Rights and Child Protection

## Continued Learning Support for Tea Garden Children

The Shelter Project continues to provide consistent academic support to children from tea garden communities in Baksa and Udalguri. Each day, the children attend tuition sessions where they receive help with their regular school subjects, ensuring they stay on track with their education. What sets this initiative apart is not just its continuity, but the nurturing environment it fosters—learning is combined with weekly recreational activities that include games and group interactions, promoting both cognitive and emotional development. While these activities are part of the regular program, every month brings renewed energy and small milestones in the lives of the children, reflecting the ongoing impact of this effort.





# Child Rights and Child Protection

## Interface Meetings in Baksa District

On 1st May 2025, interface meetings were held at Naoputa ME School (40 participants) and Nalbari ME School (18 participants), led by Albinus Tigga and team. An earlier session was also held on 12th April at Jorthan LP School, Subansri with 18 participants. The meetings brought together teachers, service providers, children, and guardians to raise awareness on education, migration, and available public services, creating space for meaningful community engagement.



## Building Child-Friendly Villages Through Education and Awareness

Between 10th April and 2nd May 2025, CDI conducted programs in Udalguri, Baksa, Chirang, Kokrajhar, and Dhubri, engaging 612 children through children's clubs. The sessions focused on education, regular school and tuition attendance, anti-human trafficking, and strengthening child clubs to encourage active participation and build child-friendly communities.



# Health Care and Health Promotion

## World Health Day Observed

On April 7th, 2025, World Health Day was observed in various villages and tea gardens across Assam with the aim of promoting awareness on key health issues and encouraging healthier lifestyles. Awareness on health were organized in Dhubri, Baksa, and Udalguri, reaching out to over 300 community members. The events focused on disease prevention, access to healthcare, and the importance of public health initiatives. Through interactive sessions and community engagement, participants were encouraged to take proactive steps toward better health and well-being.





# Micro-credit and Entrepreneurship Development

## Meetings with Youth Start-Up Beneficiaries

During April 2025, meetings were held in **Dhubri, Baksa, and Chirang** with young beneficiaries who received start-up support from CDI. The sessions brought together a total of **18 participants** to discuss their proposed business ventures. District staff provided guidance on sharing regular updates and offered orientation on business development and management to support the successful growth of their enterprises.



# Skill Promotion through Vocational Training

This month, our NIOS students appeared for their board examinations. With determination and dedication, they took an important step forward in their academic journey. We are proud of their hard work and wish them the very best for their results.

