



**CDI** is "Committed to a Civilization of Love", where people live in unity based on the values of justice and love

# NEWSLETTER

**PERIOD: 1<sup>ST</sup> TO 30<sup>TH</sup> NOVEMBER 2024**



## EVENT HIGHLIGHTS



**PROMOTION OF WOMEN'S RIGHTS AND EMPOWERMENT**



**HEALTH CARE AND HEALTH PROMOTION**



**MICRO-CREDIT AND ENTREPRENEURSHIP DEVELOPMENT**



**CHILD RIGHTS AND CHILD PROTECTION**

| <b>Name of the Activities/Social Security Schemes</b> | <b>Approx. Numerical Data</b> |
|---|-------------------------------|
| Home, Workplace, Relief Camp Visits                   | 39                            |
| Identification of Beneficiaries                       | 21                            |
| Identification and Registration                       | 59                            |
| Meeting with employers                                | 1                             |
| Identification and Registration of Employers          | 2                             |
| Contacted Employers for Placement                     | 32                            |
| Bank Account Applied                                  | 15                            |
| ABHA Card Received                                    | 11                            |
| PAN Card Received                                     | 3                             |
| Caste Certificate Received                            | 4                             |
| Birth Certificate Received                            | 3                             |
| E-Shram Card Application                              | 6                             |
| Linking Phone No. to Aadhaar Card                     | 2                             |
| PM Vishwakarma  | 2                             |

# HIGHLIGHTS...!

## ***Crisis Intervention: Medical Emergency***

On 11 November, 2024, the staff came to know that 18-year-old Ms. Snighdha Ghosh, daughter of domestic worker Mrs. Lekhi Ghosh had been reeling under extreme chest soreness. Taking cognizance of the situation's gravity, the staff advised them to visit Pandu FRU for consultation and necessary testing. As suggested, the duo visited the hospital and undertook all the needed tests and were prescribed medicines to be taken for a period of 3 months. The doctor informed them of the treatment's perpetuation if the disorder didn't resolve post three months medication. The staff assisted the beneficiaries in purchasing the needed medicines and is closely monitoring the situation.



*In another case*, it was discovered that domestic worker Mrs. Shajeda Begum had been suffering from disorders like dizziness, severe body, leg and ankle ache for ages. Her husband was a victim of Covid-19 pandemic who passed away at its height and left her behind with their son and daughter. Since his demise, she had been the breadwinner earning a monthly amount of Rs. 5000 from her domestic work which she complements it with supplementary unskilled labours. To top this, her monthly house rent is Rs. 3000 and she pays Rs. 1000 for her daughter's tuition fee. Fully aware of the beneficiary's situation, the staff at first took her to Pandu First Referral Unit (FRU) and then to Life CARE Diagnostic (LCD) in Maligaon for medical consultation and test. All expenditure was borne by the staff.

# HIGHLIGHTS...!

## Success Story: Her Entrepreneurship Spirit Gave Her Financial Wings

Mrs. Pratibha's entrepreneurial success was celebrated in a local newspaper, where her struggle, dedication, sincerity, patience and how she leveraged her strength to become a successful businesswoman were highlighted. The paper showcased her resilience and how she transformed her woeful predicament into a story of inspiration for all poor and vulnerable rural women folks. Just 10 years ago her husband had been involved in an accident which left him incapacitated leaving all financial burden upon her shoulders. Since then, she had been the sole breadwinner consistently trying to make ends meet, all the while looking for entrepreneurship opportunity. She then in 2021, started mushroom farming on her own and gradually build up her business. She joined CDI in 2022 and is a proud member of Shree Ganesh domestic worker's group. She has partaken in all the sanctioned livelihood trainings and seed money has also been provisioned to her, enabling her to enhance her expertise and scale her business. She advocates for women to start their own entrepreneurship venture by assuring them of their capability. She is no doubt a shining star for her contemporaries.

**Monitoring Visit:** Ms. Bokali, New Hope's project coordinator went for a weeklong monitoring visit to the cities where the project is currently active, which are situated in the three northeastern states viz., Nagaland, Manipur and Mizoram. She reached Kohima on November 1, Dimapur on 3, made her way to Champhai on 6, arrived in Aizawl on 7, proceeded to Churachandpur on 9 and headed to Imphal on 10, thus concluding her protracted visit. Interaction and discussion on the project activities, project gaps, the accompanying suggestions and feedback, along with existing records review featured in every visit. The staff were also inspired to improve their intervention effectiveness, be it administrative or activities implementation.

### চাৰি বছৰে কাঠফুলাৰ ব্যৱসায়ৰে লাভাষিত হোৱা বাণীৰ প্ৰতিভা নিজৰ কৰ্মেৰে নিজৰ ভৱিষ্যৎ গঢ়া এগৰাকী প্ৰতিভাসম্পন্ন মহিলা

দৈনন্দিন বাৰ্তাৰ সেৱা, পলাশবাৰী, ২৫ নৱেম্বৰঃ 'কমই আমাৰ ধৰ্ম', আমি জীৱন যুদ্ধত জিকিব লাগিব পিন্ধি সাহসৰ বৰ্ম ভূপেন দাস এই গীতটিকে অনুসৰণ কৰি জীৱনৰ বাটত আগবাঢ়িছে প্ৰতিভাই। নামেই যাৰ পত্নীয়ে। পশ্চিম গুৱাহাটী সমষ্টিৰ বাণী মাজপাৰা গাঁৱৰ নিবাসী এগৰাকী কৰ্মটেশ্বৰী তথা সমাজ সচেতন মহিলা হৈছে প্ৰতিভা দাস। প্ৰতিভাই চাৰি বছৰ আগতে 'অয়ঞ্জিৰ' নামৰ কাঠফুলা বিক্ৰম ব্যৱসায় আৰম্ভ কৰে য'তে। প্ৰতিভাই জনোৱামতে কাঠফুলা ব্যৱসায়ৰ প্ৰথম প্ৰক্ৰিয়াটো হৈছে এনেধৰণৰ-প্ৰথমে শুকান ধান খেৰ সৰু সৰুকৈ কাটি পানীত সিঁজাই নতুবা ভালকৈ ধুই ল'ব লাগে যাতে খেৰটো নৰম হয়। তাৰপাছত এটা ডাঙৰ পলিথিনত খেৰবোৰ তৰপ তৰপকৈ দি বীজবোৰ মাজে মাজে দি সৰ্বমুঠ পাচটা তৰপ ফাই পলিথিনটো ভালকৈ বান্ধি চাক-চিৰুপ তথা শুকান আছাৰ কোৱালিত ১৫/২০ দিনলৈ ৰাখিব লাগে। ১৫/২০ দিন নিখুঁত কাঠফুলাখিনি কাটিব পৰা হৈ যায়। প্ৰতিভাই জনোৱামতে আজলা কাঠফুলাত থকা কুৰি বিজ্ঞান কেন্দ্ৰ আৰু খানাপাৰাত থকা কুৰি বিজ্ঞানৰ কাৰ্যাগাৰ পৰা উন্নত মানৰ বীজ সংগ্ৰহ কৰি বৰ্তমান তেওঁৰ স্বামী নিগন্ত দাসৰ সহযোগত য'তেই কৰি গৈছে এই ব্যৱসায়। দুৰ্ভাগ্যজনকভাৱে তেওঁৰ স্বামীয়ে ১০ বছৰ আগতেই দুৰ্ঘটনাত এৰুৱা ভৰি হেৰুৱাবলগীয়া হয়। তেতিয়াৰে পৰা চাৰিজনীয়া পৰিয়ালটোৰ দায়িত্ব প্ৰতিভাৰ হাততেই, এনেদৰে চলাই গৈছে সুপৰ্বৰ্ণে তেওঁৰ পৰিয়ালটো। ২০২৩ বৰ্ষত প্ৰায় এশকোৰীয়া আঁক কাঠফুলা প্ৰতিকোঁজিত ২০০ টকাকৈ বিক্ৰী কৰিবলৈ সক্ষম হৈছে প্ৰতিভাই। এইবোৰ তেওঁ ৩৪টা মান কাঠফুলাৰ চিলিগুৰি বান্ধি আৰম্ভ কৰিছে ব্যৱসায়ৰ প্ৰথমটো পদক্ষেপ। প্ৰতিভাই নিজৰ অনুভৱ ব্যক্ত কৰি কয় যে প্ৰতিগৰাকী গাঁৱৰ মহিলাই ইচ্ছা কৰিলে কৰিব পাৰে নিজাকৈ এনেধৰণৰ ব্যৱসায়। এই ব্যৱসায়ত য'তেওঁৰেও কম। ইতিমধ্যে প্ৰতিভাই কাঠফুলাৰ ওপৰত বাণী চৰকাৰপাৰত কেইবাটাও প্ৰশিক্ষণ গ্ৰহণ কৰাৰ লগতে শেহতীয়াকৈ তেওঁ লৈছে কাঠফুলাৰ পৰা হৈয়াৰী বিভিন্ন ধৰণৰ বেচিপিৰ প্ৰশিক্ষণ। যেনেঃ কাঠফুলাৰ পাওনাৰ বনোৱা, পামস বনোৱা, পাকোৰী বনোৱা, চুপ ইত্যাদি। এনেকৈয়ে চলাই গৈছে প্ৰতিভাই নিজৰ জীৱন-শৈলী। প্ৰতিভাইওঁৰ মৰে মহিলাৰ প্ৰয়োজন হোৱা নাই কোনোবা কোম্পানীৰ



দুবাৰে দুবাৰে গৈ টোকৰ লগোৱাৰ। নিজেই নিজৰ কৰ্মপথ বাঢ়ি লোৱা প্ৰতিভাতে বিচাৰি পাইছে জীয়াই থকাৰ এক অনন্য সূত্ৰ। প্ৰতিভাই পৰিছে তেওঁৰ চুৰুৱীয়া মহিলাসকলৰ বাবেও এক আদৰ্শ তথা অনুপ্ৰেৰণা। এনেৰেই আঁওৰাই যাওক প্ৰতিভাইওঁৰ দৰে মহিলাসকল আৰু গাই যাওক এক সোণোৱালী ভৱিষ্যতৰ জয়গান তাৰে খকিল শুভকামনা।



# HIGHLIGHTS...!

## Shelter Project Donor's Visit

Shelter Project donor's representative Dr. Gautam Bist, a research fellow in the department of Education, North Western University, Chicago, USA, came to visit the project sites, interact with the beneficiaries and staff for the purpose project monitoring, situational and progress review. On his arrival i.e., 6 November, 2024, he interacted with NIOS students, vocational trainees and CDI production unit's apprentices, also visited ADBU's campuses, both Azara and Tapesia. In Azara, he met the R&D personnel with the aim of discussing Shelter Project's survey review and the subsequent results publication, while in Tapesia, he had an interactive session with MSW students who had participated in the survey.

From 7 to 9 November, he made Baksa and Udalguri districts' project sites his temporary home, wherein he got up-close and personal with the teachers, child beneficiaries, their parents, community advisory boards, VVCs, youth leaders and other inhabitants, resulting in situational awareness and interpersonal connection. Next, a two-day residential training on "Effective Teaching" was organized for strategic improvements from 10 to 11 November with 10 Shelter Project staff. The session focused on use of AI and other digital tools to facilitate effective and stimulating teaching-learning process. Practical insights were offered which enabled the staff to sharpened and refine their instructive approaches. Upon feedback, Dr. Gautam gave a host of suggestions and tendered his appreciation. By the end the staff's morale had boosted and had reaffirmed the significance of empowering grassroots initiatives.



# HIGHLIGHTS...!



In the evening of November 11, 2024, a farewell programme was held for Dr. Gautam to showcase our heartfelt appreciation for his visit and guidance, which enriched the intervention approaches especially with respect to Shelter Project. NIOS students, vocational trainees and apprentices demonstrated their on-stage talent and made the occasion joyful for all. Sr. Lisa, Sr. Teresa and Dr. Gautam gave thoughtful, uplifting and inspiring speeches which left a lasting impression. Thus, the weeklong visit from Dr. Gautam Bist concluded.

**Interns:** On 4 November, the interns took part in the orientation where they were familiarized about CDI's work on livelihood generation, children and migration prone young girls' educational empowerment, residential skills training, production unit and products' sales etc. CDI's area of operation was also covered in the orientation. The interns too interacted with NIOS students and staff of the production unit. On 6 November, some of the interns with CDI's field animator went to collect medicines from Pandu FRU for the upcoming health camp programme, also visited Shishu Sarothi for Ms. Rupa's screening. On 7 November, mobilization for health camp was endeavored, where CDI's staff and the student social workers undertook door-to-door mobilization campaign and explained the importance and benefits of health camp to the beneficiaries and duly requested their presence.



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The interns engaged in detergent training on 5 November at Padumbori, Jalukbari; on 6 November in Kamrup Rural and on 7 November at Nepali Basti in Rani Gate. The training encompassed both theoretical and experiential underpinnings concerning detergent manufacturing. Health Camp was striven on 8 November in Pandu in collaboration with social work interns wherein 156 beneficiaries received free consultation and medicine. General physicians, Pediatricians and Gynecologists were present for the health camp and provided their invaluable expertise. The interns also attended a domestic workers' group meeting held at Jalukbari, in which CDI's staff Mrs. Gita Hazarika was seen discussing with them about the available livelihood options to facilitate their livelihood choice, investment and generate lucrative returns. CDI had priorly sanctioned Rs. 5000 to each beneficiary. Furthermore,



# HIGHLIGHTS...!

for Children's Day celebration they engaged in planning, preparation, site hunting, purchasing of materials and took an active part in the actual celebration at Daffodil School in Bhootnath by documenting, registering, planning and coordinating. They also went back to the venue to resolve an issue caused by a broken chair. DWs meetings attendance and mobilization for the upcoming training were carried out by them and subsequently, took part in the anticipated housekeeping training held at CDI on 20 November, 2024. They assisted the Medical Screening Camp on Cancer held at Satrapara, in Guwahati and wrote a story outline for a short video depicting drop-out children's situation.

To find out the existence of projects for possible collaboration, they visited Assam Skill Development Mission in Katabari and Indian Institute of Entrepreneurship in Garchuk. Additionally, they paid a visit to GMCs including Assam Scheduled Castes Council Central Office to learn about the existing welfare schemes and SHG initiative for domestic workers, including the methods of application. A number of domestic workers' meetings were attended, where they learned about kobo tool, procurement of entitlements, health issues, start-up challenges, also successes, including issues regarding welfare schemes, technique of keeping track of expenditure and skills' training progress.





# HIGHLIGHTS...!



**New Hope's Donor's Visit:** Taking cognizance of the imminent New Hope's donor's visit, each project city was visited and informed of the pre-requisite course of action by Miss Bokali Kasho, enabling in adequate amount of preparation for the looming event. The needed documents, schedules and logistics were prepared and worked out by them. Mrs. Kankana Borah from Azim Premji Foundation (APF) began her project review journey in Dimapur and Kohima on 25 November, and reached CDI's main office in Guwahati on 27, November, 2024. On the other hand, another representative of APF by the name of Sir Rajat visited Imphal office on 27 November. In all the visits, both the representatives reviewed all the paperwork (hardcopy and digital formats), and had an open interaction with the staff and director about the project's progress and gave valuable inputs for the benefits of the project and the beneficiaries.

# PROMOTION OF WOMEN'S RIGHTS AND EMPOWERMENT

**Domestic Workers' Group Meeting and Home Visit:** With respect to group meetings, the staff and the client touched upon themes like the imminent activities to be organized, placement services, working conditions, how significant group activities were progressing and the upcoming group activities. They were also effectively taught on the method of documentation and recording process. Furthermore, three new domestic workers' group were formed. During home visits, the following actions were performed.

**Inquiry:** On their working condition, the situation of and with their employers.

**Deliberation:** Deliberation was held on the project and its progress, health and living conditions. At KIC relief camp, three domestic workers were met wherein their working and living situations were delved into.

**Monitoring:** The progress of a beneficiary involved in making baskets, also their working conditions were monitored.

**Shared:** They were also informed about the imminent donors' visit and directed to maintain proper record.

**Learned:** They stopped by to meet two employers in their homes and learned of their urgent desire to employ domestic workers. Also, learned about a beneficiary's relaxed working schedule for which the beneficiary is quite happy.

**Action:** Clarification was carried out on domestic worker's group's activities and collected the beneficiaries' names for E-Shram Card application, and listened to their problems.

**Meeting Employers:** Met and interacted with the employers about their domestic workers.

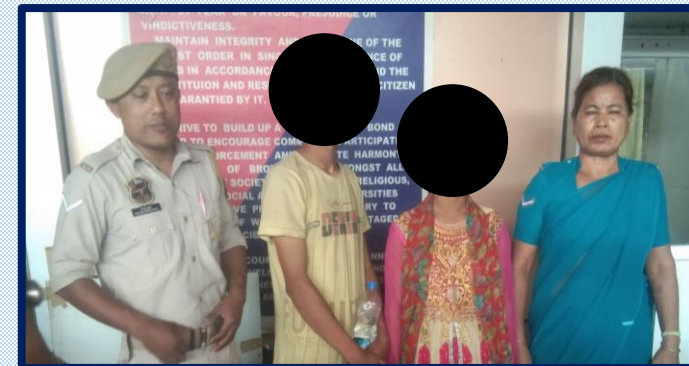


# PROMOTION OF WOMEN'S RIGHTS AND EMPOWERMENT

**Schemes and Entitlements :** The staff was able to apply such schemes as Bank Account, E-Shram Card and obtain social welfare schemes like PM Vishwakarma, ABHA Card, PAN Card, Caste Certificate and Birth Certificate for the beneficiaries. The staff too assisted in linking the beneficiaries' phone numbers to their Aadhaar Cards. Cumulatively, 46 entitlements were applied and obtained during the monthly reporting period. The applied and procured schemes will result in a small yet significant dent in the lives of the beneficiaries thereby furthering the empowering agenda.

**Collaboration with Stakeholders:** The field staff frequented myriad external stakeholders such as Food and Civil Supplies Department, Nagaland Rural Bank for some queries. Subsequently, they also stopped by DC Office to procure caste certificate, Election Commission Office to collect ID card, assisted a domestic worker in getting affidavit in the DC Office and paid a visit to Tura Municipal Board Office to collect Birth Certificate. Visited a journalist office to propose a gig and met with members of CNN news department. They also paid a visit to Labour Department and interacted with Mrs. Neimenuo, the labour commissioner and Maam Avile, the assistant labour commissioner. Among others, entitlement application and discussion on project relevant tasks were the purposes of their visit.

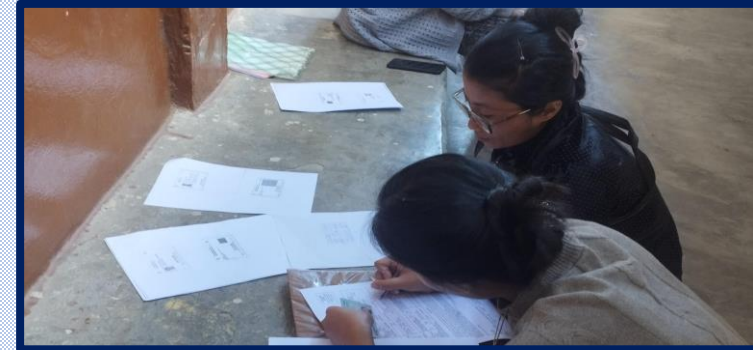
**Interception Project:** The interception project staff could intervene 15 cases, thereby preventing potential trafficking of these reckless minors, most of whom were girls. Some of the prominent cases are: a missing person's case, covertly left home to go to grandmother's house but got lost and stranded, left home secretly with a dream of working Bangalore and to escape daily onslaught at home and ran away from home after being beaten for skipping school. The most common variables in all these cases were that they were all irresponsible and wild taking rash decisions without fully comprehending the negative consequences.



# PROMOTION OF WOMEN'S RIGHTS AND EMPOWERMENT

**Placement, Solidarity and Direct Intervention:** With regard to placement, 46 domestic workers were placed in Aizawl City from the period between 1 to 30 November, 2024 on part time basis. **Furthermore**, the staff of Manos accompanied a union member to the hospital in support of her critically ill husband, also a sick domestic worker was monitored. In Kohima the staff attended a funeral of a beneficiary, while in Tura a beneficiary with leg injury was given the needed support. **Aadhaar card** correction was done and two beneficiaries were assisted to link their phone numbers to their Aadhaar cards. Follow-up was undertaken on the updated E-Shram and Aadhaar Cards, while renewal process was initiated for E-Shram and Labour Cards. Furthermore, three domestic workers were assisted in filling up bank opening forms. **Mrs. Rabia Begum**, a temporary resident of Adabari had been suffering Gynecological disorders, of which though initially hesitant subsequently shared it with to the staff. She was then swiftly rushed to GMHC and the necessary medical tests done. Medical assistance was also provisioned to a beneficiary in need of it.

**One Day Seminar:** CDI's staff in Nagaland attended a seminar called "Women Working in an Unorganized Sector in Nagaland: Challenges and Opportunities", which was collaboratively organized by Entrepreneur Associates and National Commission for Women. The chief guest for the event was Shri. La Ganesan, Honourable Governor of Nagaland. True to its title, the event centred on deliberations concerning those working in the unorganized sector, their conditions, available welfare schemes and daily challenges, the existing opportunities and how to leverage them. It was an enriching event resulting in enhancement of understanding concerning the situation of the domestic workers and other workers from the unorganized sector.



# PROMOTION OF WOMEN'S RIGHTS AND EMPOWERMENT

## Anti-Human Trafficking Project

- **Interface Meeting:** Two collective interface meetings were conducted on November 7 and 12 at Krishnakali Division Line and Arnibil Milan School, in which 45 and 23 participants, respectively partook. In attendance were ASA and Anganwadi workers, ex-panchayat members, teachers, SMCs president, executive members, VVC president and secretary, AASAA president and secretary, village president and secretary, among others. The meetings centered on migration record maintenance, safe migration, monitoring children's attendance and performance in school to ensure zero drop out rate, awareness on nutrition and hygiene, midday meal, importance of SMC, the importance of instilling educational foundation skills in children and the needed active community participation to facilitate effective school functioning. The imminent Children's Day celebration was also mentioned.
- **Meeting with VVC:** VVC members and beneficiaries convened at Dimakuchi T.E. and discussed about the previous year's financial expenditures for audit, progress in pig farming, and updates on migrant data recording. Besides, planning was done on utilization of start-up fund received from CDI.
- **Mahila Samiti and Village Leaders:** At No. 2 Sonajuli, Mahila Samiti members and villages leaders deliberated on alternative income generation, education through tuition centres, awareness as an effective tool to combat human trafficking and the importance of sports.



# MICRO-CREDIT AND ENTREPRENEURSHIP DEVELOPMENT

**Kamrup's Domestic Workers' Group Meeting:** The outcomes of the consistent meetings between the staff and domestic worker beneficiaries are given below:

- **Discussed:** Deliberation was carried out on livelihood activities, seed money, SP, returns and deficit, their daily problems and possible solutions and the expected outcomes regarding income generating businesses. Topics such as health camp, legal documents, welfare schemes they have availed, ideas on supplementary income, how to invest seed money and reap benefits were delved into. Start-ups' sales and profits were also discussed.
- **Feedback:** Views and opinions taken on the food preparation and detergent training.
- **Actions Taken:** Forthcoming activities were planned and the domestic workers were assisted in making detergent. Information was shared, mobilization and preparation were done collectively for the upcoming trainings. Details about the anticipated health camp was also disseminated. Assisted the domestic workers to participate in Sramik Kalyan Divas. Finance too settled.
- **Inquiry:** The beneficiaries were queried on the start-ups' progresses and the benefits of their investments, health and working condition, types of work and the existing health issues. Enquiry was made if they felt they were benefitting under CDI.
- **Sharing from the Beneficiaries:** The beneficiaries provided inputs on their experiences regarding livelihood activities, also on knowledge and ideas concerning earning extra income through seed money.
- **Mobilization:** They were mobilized for upcoming programmes.
- **Motivation:** Encouraged them to work in team and support each other.
- **Assessment:** Project assessment is being conducted to understand the achievements, challenges, gaps and the actual progress.



# MICRO-CREDIT AND ENTREPRENEURSHIP DEVELOPMENT

**Sramik Kalyan Divas:** The staff and domestic workers partook in an event called “Sramik Kalyan Divas” at Vivekananda Kendra Institute of Culture, Uzan Bazar in Guwahati on 23 November, 2024. The event which is observed as “Labour Welfare Day” to commemorate the life and achievements of Lt. Santosh Kumar Topno, witnessed the attendance of several important dignitaries from the Labour Sector along with officials from other departments like Mr. Sanjay Kishan, Minister of Labour; Mr. Sumit Sattawan, DC of Kamrup; Mr. Hanif Noorani, MD of ASDM; Mr. B. Kalyan Chakravarthy, Principal Secretary to the Govt. of Assam, Labour Welfare Department and Mrs. Anamika Tiwari, Labour Commissioner. Such things as labour welfare data, benefits of being children of labourers, labour laws and the available welfare schemes were shared during the high-octane function. An MoU was also signed between Labour Department and ASDM, while Ajanta Pharma Ltd. And Satyampal Ltd. were conferred with a certificate and a prize. Furthermore, cheques were distributed to labourers and those children rescued from child labours. Thus, the programme came to an end with a vote of thanks after the cultural programme.



**Manos Tailoring:** In the Tura tailoring centre, the beneficiaries were supervised and instructed on skills such as file cover preparation, sewing fitted blouses, pillow covers, house coat, kurta, handbags, tops, Patiala, cushion and pillow cover, and children’s frock. They were also engaged in making kameez for themselves and involved in preparing for the upcoming valedictory function, and award-cum-farewell ceremony to be organized for the passed-out trainees. They also learned about sewing machine parts. A practical exam was conducted where they were tested on tailoring theory and the technical skills during which they were able to sufficiently demonstrated their expertise.



# MICRO-CREDIT AND ENTREPRENEURSHIP DEVELOPMENT

**Monitoring Kamrup's Domestic Work Groups:** In monitoring domestic workers of Kamrup the following outcomes were revealed:

1. 3 groups who received the start-up finance are presently working on handmade Eri silk and handloom craft. The staff discussed about investment and potential profits with them.
2. While monitoring, awareness on Cancer was given to the beneficiaries, underscoring how neglecting the onset symptoms can lead to an incurable situation.
3. The objectives and expected outcomes of an upcoming training were also shared
4. Feedback was taken on the effects of the incessant group meetings
5. Home visits at Dhogpuri for assessment and health inquiry
6. Some have started a self-business on weaving
7. Some are rearing pigs
8. A domestic worker named Mrs. Hemoni Momin has opened a small shop

**Certification Day:** 10 tailoring trainees belonging to 5<sup>th</sup> batch were conferred with their training completion certificates on 21 November, 2024 in Tura. The event marked the successful completion of their training journey. They were awarded in the presence of chief guest Sr. Teresa Salemthangi, the assistant director of CDI and guest of honour Mr. Nirmal Singh, the project manager and Sr. Shiji James, the superior. The invited dignitaries in their speeches, duly inspired and encouraged the beneficiaries to make something out of their achievements and to keep on moving forward with hope and courage.

**Manos Meeting:** In the meetings held with the beneficiaries under Manos Unidas project, discussion was held on financial management, benefits of the seed money and also their views and opinions regarding the disbursed seed money: they were all grateful to CDI. Project assessment is being carried out to achieved insights into the project's progress.





# MICRO-CREDIT AND ENTREPRENEURSHIP DEVELOPMENT

## IGA in the Tea Garden Belt

- **Business Level Meeting with Mahila Samiti:** Under this programme, five meet ups were organized on November 3, 5, 7, 11 and 12, 2024 in the tea garden belt in which the method of generating long-term businesses, information on the present market strategies and understanding market demand and supply for sustainability were taken up. Also, the importance of business was communicated, deliberation on mustard cultivation took place and directive regarding expenditure documentation to the members of Mahila Samiti was achieved. IGA's fund utilization, the value of tuition centres and education from the point of human trafficking and the necessitated socio-economic development were topics that were also covered during one of the meetings.
- **Progress on Seed Money and Start-Up:** It is to be reported that the seed money hasn't been withdrawn by Mahila Samiti. The pre-determined formulation of action plan has been conducted, while money withdrawal has been planned for 16 November, 2024.



# MICRO-CREDIT AND ENTREPRENEURSHIP DEVELOPMENT

**Housekeeping and Food Preparation Training:** An aggregate of skilling sessions were undertaken to equip the beneficiaries with detergent making skill and several pickles preparation. The first event occurred on 5 November, 2024 at Padumbori in Jalukbari, whereas the second on 6 at Gargara in Bijoynagar, the third on 7 at Nepali Basti in Rani Gate, the fourth on 12 at Tetelia, Jalukbari, the fifth on 21 at Tura, the sixth on 13 at Satrapara, the seventh on 14 at Gowalahati, the eight on 20 at CDI, and the ninth and final on 20 in Tura, respectively.

**Detergent Making:** Each training kicked off with an introductory session which encompassed a welcome note and the training objectives. This was followed by a theoretical elucidation of the ingredients, its uses, the involved amount and the step-by-step practical method involved in detergent production. Furthermore, advise was given on the required safety measures to prevent any unfortunate incidents. Commercial professionalism like the appropriate selling method, ways of dealing with customers, labelling, its content, logistics and the market condition was also adequately clarified to them, which definitely enhanced their competency and clarified the business expectations. During the trainings, enthusiasm and collaboration were the norm, which resulted in the successful completion of all the trainings.

Mr. Nirmal Singh on 21 November, 2024 carried out a detergent training in Tura for Manos Unidas' beneficiaries. He elucidated the systematic procedure of detergent making and shared other meaningful insights during the session. The open Q and A session facilitated the domestic workers in learning about the significance of adopting modern business techniques and technology. At the end, feedback was gathered to gauge the session's impact.



# MICRO-CREDIT AND ENTREPRENEURSHIP DEVELOPMENT

**Pickles Preparation:** The topics covered under this skilling session were personal protective equipment's (PPE), personal and kitchen hygiene, discipline; sweet olive, elephant apple and spicy pickles preparation method. Emergency numbers were also shared. While most theoretical ideas were covered theoretically with the exceptions of the above mentioned three types of pickles. Theoretical clarifications and systematic guidance went hand-in-hand for the pickles' preparation. They were elucidated on the names of the involved ingredients, the required quantities and procedures, while useful tips were given in between the procedures. By then end of the training they were sufficiently equipped to produce the pickles on their own.



**Momo Making and Housekeeping:** This training was undertaken on 20 November, 2024 at CDI wherein Mrs. Minakshi Goswami, the resource person enlightened the 89 attendees. At first, the theoretical underpinnings of momo making was clarified, next the experiential step-by-step process was demonstrated to the participants which facilitated in practical understanding of momo preparation. Post lunch, Mr. John Gautam Rabha accompanied by Miss Sheema Dey, educated the partakes on home management: cleaning, dusting, sweeping etc. Social work interns from TISS and RGU assisted the staff in successfully implementing the session, which ended with a vote of thanks from domestic worker Mrs. Jeuti Kalita.



**Housekeeping Skills and Etiquettes:** On 20 November, a training was held in Tura for beneficiaries under Manos Unidas project. Mr. Nirmal, the project manager instilled in the beneficiaries the meaning and concept of housekeeping such as professional relationship maintenance, household basics, tools and methods, practical skills, using aprons and proper washing techniques, cleaning and maintaining refrigerators, confidentiality and trust. He emphasized the significance of respect, politeness and performance of tasks with dedication and excellence.



# CHILD RIGHTS AND CHILD PROTECTION

**Shelter Project Tuition Centres:** In the tuition centres, functioning under shelter project, the children were taught, clarified, supervised, motivated on subjects like G.K., English (word reading etc.), Assamese, drawing, Hindi, Modern Indian Language (MIL), Science, Mathematics (addition, division, multiplication etc.) and table and English Grammar. Besides these, they were also involved in physical trainings, football and other group outdoor and indoor games along with dancing and singing. Friendly Kabaddi tournament was also held. To ensure that the centres were running as per expectations, Mr. Romanius Kujur visited centres situated in Dekadong Line No. 4, Madhupur, Dihira Basti, Turabasti, Madhupur, Milan Samaj and Dhansripur for the purpose of monitoring, interaction and motivation. Sr. Caroline too paid a visit to Borengajuli Tea Estate tuition centre and held an insightful talk with the children.

**Marathon:** With the primary intention of health and fitness promotion, a marathon called “Footprints” was organized in Udalguri BTR on 1 December, 2024 wherein 182 children participated. Later on, the winners of the event were duly felicitated by the organizers.



# CHILD RIGHTS AND CHILD PROTECTION

**Missio Tuition Centres:** The children attending tuition centres spread across the five districts of Assam viz., Udalguri, Baksa, Chirang, Dhubri and Kokrajhar, were taught and guided in learning Hindi, English, Science, Assamese, General Knowledge, Modern Indian Language, Environment, Geography, Social Science, drawing, Mathematics, English writing, arts and crafts, speech drill and Computer. Sensitization was strived on vitamins, alcoholism, education, cleanliness, singing and quiz competition. They were engaged in exams' preparation too.

**Actions songs,** drama and dance to be performed on the occasion of Bir Basanti were taught. Additionally, outdoor physical exercises, yoga, group games, football, singing, athletics and kabaddi, among others in which the beneficiaries were engaged in made the learning experience quite joyful and interesting for them. An awareness session on hygienic food was also endeavored with the purpose of ensuring appropriate hygienic practice, prevention of diseases and bolstering immunity. Took part in 2<sup>nd</sup> Bir Birsa Munda Memorial Football Tournament too.

**To motivate** for regular attendance and review progress, Stanis Kerketta, CDIs staff visited the tuition centre in Gadhaline, Khutline, Khasiapathar and Hatkholaline. He met both the children and parents and disseminated awareness on health, education, anti-human trafficking and sports. Teacher's meet was also carried out on two occasions, witnessing the deliberation of the needed children's consistent attendance, rescheduling the tuition's timing, equal prioritization of each subject, inexistence of drop outs in the community, distribution of rations on Monday and Tuesday evening, tuition classes' progress and Children's Day.



# CHILD RIGHTS AND CHILD PROTECTION

**Children's Club Activities:** The fortnight event saw the conduction of three children's club meetings in Sripur, Dorogaon and Attareekhat TE Line No. 6 on the 4<sup>th</sup>, 5<sup>th</sup> and 7<sup>th</sup> November, 2024 wherein 18, 13 and 33 children participated, respectively. The following points clarify the disseminated information, the advice given and the discussions that were undertaken:

1. Awareness on human trafficking
2. Children's attendance consistency in tuition centres
3. Education's significance
4. Sensitization on health and hygiene
5. Child's rights awareness
6. Efficient and effective management of children's clubs
7. The teacher's pre-requisite role in inspiring those who need educational aspiration
8. The huge role that education play in life
9. Advise on approaching either their teachers or guardians when strange on unwanted incidents occur.



# CHILD RIGHTS AND CHILD PROTECTION

**Children's Day:** Children's Day was observed on 14 November, 2024 with the theme **"Listen to the Future"** in the tea garden districts of Assam and in CDI. It was celebration along with tuition centre beneficiaries, teachers, members of community-based organizations (CBOs), NIOS students, vocational trainees, field and administrative staff and other inmates in CDI. The day was inundated with games like football and outdoor sports, visual and performing arts such as singing and dancing, drawing competition, exhibition and delicious refreshments. The day underscored the importance of children to the present and future society, reminded the leaders and grown ups of the silent yet loud anticipated responsibilities, that they must shoulder to mold the next generation of independent thinkers. The children were also given gifts as a token of appreciation for being "Humanity's Hope" and as a gratitude for the contributions they would soon make. Overall, the day was a memorable, enriching, thought-provoking and inspiring event.



# CHILD RIGHTS AND CHILD PROTECTION

## NIOS Coaching Centre

The coaching centre is in progress. Along with their studies, the students were engaged in preparing for their practicals concerning Home Science and Painting. They have completed the Tutor Marked Assignment (TMA). On the 26<sup>th</sup> of November, 2024, Mother General visited the centre and had a conversation with the students. She took a class on goals and aims in life. Fortunately, the weak students are also improving in their studies.





# HEALTH CARE AND HEALTH PROMOTION

**Medical Camp:** A complimentary medical screening event was strived on 8 November, 2024 at Pandu, Shakuntala in partnership with a team of medical specialists and social work students from ADBU and TISS. The medical team comprised of Optometrists, Dermatologists, Pediatrician ad Gynecologist, while the beneficiaries included a blend of children, adults and elderlies. 159 people benefitted from the endeavor, out which 12 beneficiaries received referrals for cataract surgery at GMHC, while another 10 for procurement of optical glasses. The beneficiaries received proper consultations, screening and medicines at free of cost. The camp which began at 11 a.m. concluded at 2.00 p.m.

Another health camp specifically on Cancer Screening was organized on 21 November, 2024 at Bhubaneswar Baruah Cancer Institute in Guwahati and Satrapara Ideal High School in Bijoynagar wherein interns from Tata Institute of Social Sciences (TISS) collaborated with the field staff which resulted in its successful implementation. In the camp, a short awareness session on HPV Vaccine and HPV diagnosis featured along with screening on oral, breasts, Choriocarcinoma and cervical cancers. For cervical, a visual inspection was done. Blood pressure of the elderly beneficiaries was also checked. The event not only provided free healthcare, consultation and medicines but enabled them to independently diagnose possible cancer symptoms at home. 74 beneficiaries benefitted from the eventful screening.

**Medical Distribution:** The staff of New Hope, on the 7 and 8 November, 2024 endeavored in distribution of medicines and medical equipment at several relief camps in Tuibuang, Churachandpur, Manipur. The distributions were sponsored by Network Partner.

