



# Annual Report

April 2023- March 2024



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## Director's Message

If anyone thought we would attain some amount of peace post the dreaded coronavirus had claimed an unprecedented number of lives and brought the world to a standstill and humanity to its knees, then we were gravely mistaken. The situation is far from being the once collectively imagined human salvation, we are once again on the wrong side of history open to the judgements of the years to come. The Ukraine-Russian conflict, Israel-Palestinian conflict, Myanmar's civil war and the Manipur's ethnic violence, among others are a telltale sign that peace and harmony are but a pipe dream, a fiddle with imagination, because in reality at the current state, it's unattainable.



Peace is something that's been eluding us since the beginning of the civilization, as the forces at work to destabilize the intricate brittle social structure encompassing myriad social identities are effectively efficient, which by leaps and bounds outstrip any of the endeavored peace building initiatives. Peace is unattainable for the fact that it is embedded within the human condition, both internal and external: the internal environment gives rise to external conflicts, while this phenomenon emboldens the internal archaic divisive structure. Conflicts and its outcomes have shaped and will continue to shape the social continuum in politics, economics, education and the society as a whole.

Even though the attainment of complete peace is unfeasible at the current state, as it's deeply entrenched within the human psyche, but paradoxically that is also where the solution lies, peace cannot begin when a nation declares a manifesto aiming at building a peaceful society, nor does it originate from a world government like the United Nations Organizations (UNO), neither does it come from an ideological group. Peace comes through an individual effort, when an individual within himself creates space for his neighbor, a person professing and practicing a different religion, a different identity to his own and that is the beginning of peace. So, in essence and ultimately, peace begins with You and Me. Thus, each one of us has the power to create harmony, tolerance, acceptance, an empowered and ultimately a peaceful co-existence.

Therefore, taking this into context CDI has been indirectly and directly advocating for peace and tolerance. The ancillary peace promotion can be observed in its social developmental works wherein the downtrodden and disempowered individuals and communities are being uplifted and there is the fulfillment of that desired needs which keep conflicts at bay. Furthermore, CDI has been directly vocal in reinstating the much-needed peace in the conflict torn Manipur where hundreds have perished and thousands have been displaced. As the saying goes "being a silent spectator to violence is as good as endorsing it", therefore each one of us is accountable for the present state of things and we have a profound role to play in the **Peace Building Efforts**.

Regard this as clarion call towards building a peaceful, pluralistic, tolerant, inclusive and harmonic co-habitation.

**Sr. Lisa Eluvankal**  
**The Director**  
**Centre for Development Initiatives (CDI)**

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# Promotion of Women's Rights and Empowerment

## **Social Security Schemes and Entitlements**

To ensure financial assistance and allay financial difficulties the following schemes and entitlements were procured for the eligible beneficiaries: Pan Card, Aadhaar Card, Voter ID, Bank Account, Ayushman Card, Toilet Scheme, Birth Certificate, Death Certificate, Arunodoi, PMAY, Ration Card, LPG connection, MLA tin scheme, Old Age pension, Job Card, PMSBY and many more.



## **Capacity Building for Domestic workers Group Leaders**

To achieve several significant objectives like: common vision, efficient and effective group functioning, self-reliance, incremental skills and knowledge on concerned subjects, and induction of confidence, independence and inter-dependence, this particular training was carried out in Kohima, Dimapur, Churachandpur, Aizawl and Champhai specifically for the domestic work group leaders. As such, 250 were trained across 33 meetings.

## **Awareness Meetings on Social Security Schemes and Entitlements**

To enable that the domestic workers have access to their rights and entitlements, a training called “Awareness Meetings on Social Security Schemes and Entitlements” was carried out a number of times, in such project locations as Churachandpur, Aizawl, Kohima, Champhai and Dimapur. In aggregate, 17 programmes were undertaken this year alone in which 571 participants participated and were duly enlightened.



## **Training Group Leaders on Working as Collectives**

To enable the domestic workers to work cooperatively, a number of trainings were organized to fill in the significant group collaborative gaps. As such, the trainings instilled in them the legally protective guarantees like fundamental, women's and human rights. They were also capacitated on problem-solving techniques to adequately respond to crisis situations and methods of conflict resolution to ensure that differences are resolved amicably to subsequently maintain group tolerance and harmony.

## Campaign to Introduce Minimum Wage

This program was conducted only in Kohima and Tura. A Poster Campaign was done in Kohima on 30<sup>th</sup> of September 2023 at the Post Office Head Quarter, Kohima, whereas in Tura an awareness campaign on Minimum Wage was carried out on 9<sup>th</sup> of August 2023 at Stephan Hall Matchakolgre. The said campaigns were successfully completed and participated by a large number of participants. In Meghalaya the Domestic Workers are included in the schedule of employment however a specific wage for domestic workers hasn't been fixed yet. In Kohima, the campaign is anticipated to bring some tangible results in the coming days for the domestic workers.



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Note: Campaign to Introduce Minimum Wage  
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## Annual Convention for Domestic Workers

A 3-day residential programme called “Annual Convention Meet of Domestic Workers from the 12 cities of Northeast” was organized at CDI in Guwahati from 16<sup>th</sup>-20<sup>th</sup> November, 2023. The theme of the convention was “Collective Strength for a Progressive Development of Domestic Workers”. Domestic workers from 12 cities participated in the event with their respective field staff and coordinators. The training sessions were covered by renowned experts,

also incorporating a cultural programme at the end of each day.

## One day training course on Social and professional topics

Recognizing the adage “the more you know, the more valuable you become”, the domestic workers were involved in this particular initiative to enhance their social and professional expertise, so that they might possess incremental bargaining power and social respect. The trainings were designed for both seasoned and unseasoned domestic workers, and their involvement greatly benefited them.



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## Placement Hub

The primary objective of the existence of placement hub is to ensure that the domestic workers receive contractual based placement to prevent and minimize exploitation regarding work benefits and at the workplace. The contract is a legally binding document and the employers are expected to adhere to the stated terms and conditions. As such, domestic were assisted in finding placement by the head office and its units.

Short-term training was made available to those who were specifically placed directly from CDI.

## Networking with Stakeholders

Interface meetings were organized in Manipur, Mizoram and Nagaland with significant stakeholders to garner support and facilitate them in positively influencing the cause of the domestic workers. As such, they were sensitized on the issues and problems of the domestic workers, the collaborative and networking needs, the absence of social security measures and the need for promoting better working conditions and facilitate in attainment of all workplace benefits.



## Formation and Restructuring of Village Vigilant Committee

CBO like Vigilant Village Committee (VVC) has been formed in villages of the tea garden belt of Assam to oversee migration, identify missing or trafficked cases, file an FIR post identification of missing or trafficked cases, educate and counsel the community folks and potential migrants about human trafficking, safe, unsafe migration and safe migration guidelines. During each formation, the members were explicated on the necessity and functions of VVC along with the existing legal approaches concerning human trafficking intervention and rehabilitation. Cumulatively, 48 VVCs have been formed.

## Formation and Restructuring of Mahila Samitis

Mahila Samitis have been established in the tea gardens for the assignment of leadership roles to women at the grassroots to combat human trafficking and other heinous crimes. Therefore, they were first empowered through education, mass awareness, introduction to technical know-how, skills training and perception change. Thus, the Mahila Samitis have been enabled and are making immense contribution to the security of the community. They have been instrumental in identifying potential migrants, prevention of human trafficking, provision of support to the affected families and creation of an atmosphere where human trafficking is regarded unacceptable.



## Capacity Building Programme for VVC and Mahila Samiti

To enhance the functioning of the existing VVCs and Mahila Samitis, this particular 3-day residential training was endeavored in CDI where 100 VVC and Mahila Samiti members from 5 districts attended. The subject matters included proceedings recording, concept of leadership and its qualities, stakeholders' roles and responsibilities, functions of the office bearers, monitoring and its interrelated aspects, administration of first aid, disaster management, pre and post etiquettes related to crimes



and trafficking, benefits of education and political participation. The training was found to be practical, extensive, intensive, relevant and the participants were extremely appreciative.

### **Quarterly Joint Meetings for Community Based Organizations**

These joint meetings specifically for VVC, Mahila Samiti and Youth forums were endeavored to sensitize them about the prevailing social issues and existing opportunities with a view to prevent or mitigate and motivate action. As such, they were sensitized on human trafficking, safe migration guidelines, drug abuse, causes of poverty and encouraged to initiate income generating businesses, motivated for education and maintenance of health, hygiene and balanced diet. The meetings enabled in the collaborative discussion, clarification, planning and action for situational change.



### **Migrant Desk/Counselling Centres**

Migrant desk or counselling centres have been established primarily for the potential migrants desiring to migrate out of station for work. The centres are charged with providing targeted guidance, support and protection to the vulnerable individuals, offering services such as legal assistance, dissemination of safe migration guidelines, psychological support and many more. Additionally, it is engaged in disseminating awareness to the inhabitants of the area. The main

intention behind the establishment of the centres is to prevent and mitigate human trafficking and rescue rehabilitate the victims.

### **Session with All Assam Adivasi Student Association's (AASAA) Functionaries**

2 conferences were conducted in each of the 10 villages of the project's tea gardens in Assam, with 56 All Assam Adivasi Student Association's (AASAA) functionaries on the subject of human trafficking, unsafe migration, legal provision and the project framework. The programmes not only introduced the project's concept and framework to them but guaranteed the necessitated collaborative system for the success of the project.



### **District Level Workshop with Students and Representatives**

To educate, enlighten, establish links and rapport and motivate action for social change, a district level workshop was organized for important local stakeholders such as government officials, lawyers and teachers and students' unions like All Adivasi Association of Assam (AASAA), All Bodo Students Union (ABSU), All Assam Gorkha Students Union (AAGSU) and All Santhal Students Union (ASSU). The workshop centered on issues such as human

trafficking and all its pertinent aspects, the menace of drug abuse, alcoholism, workers exploitations, social

security schemes, significant and relevant articles in the Indian Constitution, among others. It achieved incremental cooperation and participation among all stakeholders in the prevention and mitigation of human trafficking.

### **Awareness Program with Schools/Colleges**

Sensitization programme on human trafficking and unsafe migration was endeavored in 8 schools of the project's tea gardens in which 467 students benefitted. The programmes disseminated such information as among others the concept, causes and consequences of human trafficking and unsafe migration. A clarion call was made for crusading against human trafficking and unsafe migration. The students were encouraged to make significant contributions to make the endeavor a success.

### **District Level Workshop with Government Department and Like-Minded Stakeholders (dates) NEWRAN**

To bring to attention the issues of human trafficking, the project framework and establish synergy with influential stakeholders that could positively influence the project implementation, direction and goal achievement, this particular programme was strived in the 10 villages of the project's tea garden area. It witnessed the active participation of 30 prominent stakeholders and resulted in accomplishment of a zealous and collaborative mindset.

### **Interception Project**

This project funded by "Love, Justice, International" was initiated with an overarching view to prevent human trafficking, especially in Assam. To achieve the objective, CDI regularly monitored transit points such as railway stations and bus terminuses as these areas are frequented by trafficking agents. CDI was able to not only prevent trafficking but intercept missing persons and lone or couple runaways, who were reunited with their families or placed in shelter homes through intervention from Child Welfare Committee. As such, this project year alone, 178 people in distress have been intercepted and either reunited with their families or admitted into shelter homes.



### **Workshop on Human Trafficking**

A State Level Workshop was conducted in CDI centering on "Human Trafficking" on 7 July, 2023, which saw the participation of key stakeholders working in the said field. The theme of the workshop was "*Integrated approaches to combat human trafficking in the tea garden areas of Assam*". Several panelists from RHoSS, Nani Maria Society, USTM, Kripalaya and many more directed by a moderator engaged in an animated and serious discussions among others on topics like the global scenario, ground reality, significance of media and rescue, rehabilitation

and repatriation with respect to human trafficking. A list of way forward enabling the present anti-human trafficking effort was the outcome of the workshop, furthering the crusade.



### **State Level Consultation Workshop**

This particular workshop was implemented on 26 July, 2023 at CDI to facilitate key stakeholders in discussing, reviewing, identifying gaps and opportunities, planning and executing actions at the grassroots level with respect to human trafficking prevention and reduction. Crucial interested parties from the government and law enforcement agencies, NGOs and the community keenly participated in the event. The main idea behind the workshop was to identify appropriate anti-human trafficking strategies that respond to the existing grassroots challenges, which was duly accomplished in this consultation workshop. Cumulatively, 40 participants attended the training.



### **Leadership Training**

Leadership training was carried out for the villages' youths from 16 to 17 August, 2023 in the tea garden belt. The event focused on developing the youths' leadership skills to enable them to become effective future leaders. The two-day event was attended by over 60 young adults from diverse backgrounds. The training sessions focused on communication skills, team building, problem solving, decision-making, critical thinking, time management and project planning skills. The trainers facilitated the interactive discussions and group activities focused on practical leadership role play. The event largely empowered the participants to be an effective leader.

### **Awareness Programmes for Women in the Tea Garden Belt**

With the primary objective of reducing unsafe migration in the tea garden belt, the women folks, one of the significant community stakeholders were engaged in enlightening group meetings. The meetings witnessed the dissemination of knowledge concerning human trafficking, unsafe and safe migration. The meetings not only educated but empowered and instilled self-confidence in them to tackle the menace of unsafe migration and trafficking. In total 20 meetings were across 10 villages in which 652 women attended.

### **Motivational Meeting and Pre- Departure Training**

This particular activity was endeavored for the prospective migrants and their parents in the Tea Gardens to acquaint them about trafficking, unsafe and safe migration with its accompanying guidelines. The training gave them enough inputs to make their journey safe and sound, furthermore, they also learned about the steps needed to be taken in threatening situations. In aggregate, 5 such programmes were undertaken in which 300 people were reached out and out which 61 were potential migrants.

### **Creation of Mass Awareness at the Grassroots Level**

A mass awareness campaign on human trafficking, human rights and legal provisions accompanied by street plays and processions was launched under the NEWRAN project in the tea garden belt of Assam. The campaign aimed at mass sensitization, creation of motivation towards action-oriented intervention, mitigation or prevention of unsafe migration and promotion of safe migration in the region. 10 such programmes were endeavored in 10 villages where 590 inhabitants were reached out.

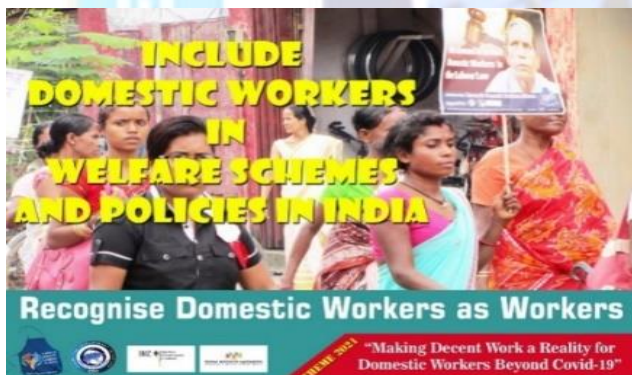


## Observation of Labor Day

CDI observed International Labor Day on May Day which falls annually on 1<sup>st</sup> May. The day is celebrated to commemorate the importance, contributions and sacrifices of labors and the working class. Therefore, the workers viz., the domestic workers, the administrative, community, field and production staff of the organization were felicitated and honored. Their influences to social progress and development were thoroughly discussed, acknowledge and enthusiastically celebrated.

## Northeast Domestic Workers' Week

The Northeast Domestic Workers' Week, 2023 was observed by all the project cities, situated across the 6 NE states sans Sikkim and Arunachal Pradesh. This year the theme was “*recognize decent work for domestic workers for their social protection and sustainable development*”. Therefore, weeklong efforts were made to achieve the theme through the implementation of activities like inaugural ceremony, awareness and salary slip campaigns, flyers distribution, petition submission, observance of International Domestic Workers' Day, among others. It was a collective effort among all stakeholders for a collective realization of the shared goals. There was an extensive media coverage and the whole event was documented and printed in magazine called “Forge On”.



## International Domestic Workers' Day

The International Domestic Workers' Day was observed on 16 June, 2023. On this day, myriad programmes were undertaken which witnessed discussions on domestic work, domestic workers, the contemporary challenges, the existing exploitation, significance of the profession, the efforts and achievements made by CDI, regional, national and international scenario, legislations among others in order to drive home the theme: *Recognize decent work for domestic workers for their social protection and sustainable development*. The day resulted in gaining perspective, direction and the scope of challenges as

far as domestic workers' empowerment is concerned.

## State Level Round Table Conference

This specific programme was endeavored to gather the support of significant stakeholders in achieving the goal of domestic workers' empowerment. The initiative had desirable outcomes as the participants showed genuine concern and made concerted contributions in the road to realizing the said goal. Assurances were accrued in various forms be it legal, resources or collaborative initiatives. CDI is appreciative of all the stakeholders for their persistent contribution to better the living and working conditions of the beneficiaries.



## **Day against Drug Abuse and Illicit Trafficking**

This day was observed on 26 June, 2023 to achieve the following objectives: strengthening action and cooperation in achieving the goal of a world free of drug abuse, raising awareness of the major implications of drug abuse and intervening to restore lives of drug abusers. Taking into cognizance the day's objectives, the vulnerable tea garden inhabitants were taught about the concept, causes and consequences of cigarette and alcohol addiction and how prevention was better than cure. The event influenced the users and abuser to rethink and critically re-evaluate their consumption choices and habits. 217 people were reached out in total across Baksa, Chirang, Dhubri, Kokrajhar and Udalguri.

## **Observation of World Day against Trafficking in Persons**

“World Day against Human Trafficking” was observed on 30 July in Assam's tea gardens. It was commemorated through street plays, silent candle marches, drawing competitions and peaceful sloganeering. The theme of the day was “use and abuse of technology”. Therefore, the beneficiaries were taught about how internet and social networking sites are used as a medium to recruit agents, exploit and control victims. It encompassed topics such as cybercrime, migrants smuggling and the various types of existing online scams. Furthermore, remedial measures to tackle these issues were disseminated. Moreover, it was emphasized that VVC and Mahila Samiti had a huge role to play in this area. 1482 people were reached out.

## **Observance or Organize Solidarity Events**

Solidarity events were undertaken in 10 villages in order to provide awareness to the tea garden inhabitants about safe migration, and the concept, causes and consequences of human trafficking. Through the solidarity programmes apart from safe migration and human trafficking, the public became sensitized about child labour, child marriage and gender-based violence. Therefore, the endeavor encompassed all vulnerable inhabitants and enlightened them, thus introducing protective knowledge against the social ills.

## **Academic Booster**

Under this specific programme, 6 poor and vulnerable girls were sent to pursue their education in an NIOS centre. The endeavor educationally empowered these young vulnerable girls, which was the main objective of the activity. They were also duly motivated to focus on their studies so that they could make something out of themselves and live better lives, and give be in service to the society, especially the perpetually suppressed community that they belong to.

## **Rescue and Rehabilitation**

Trafficked Persons comprising of both adult and children of both genders were rescued through a collective effort, effective liaising, quick mobilization and response and accurate intelligence. They had been trafficked for a myriad of reasons and they are: sold by parents, false promise of a better wage, false accusation of theft, fabricated promise of an education, forced into bonded labour, among others. Post the rescue, the victims were given proper counselling and awareness, also effort was made to rehabilitate them in accordance to their specific needs and challenges.

## Transit Centre

The Transit Shelter in Imphal was blessed and inaugurated on 25<sup>th</sup> of April, 2023 by Sr. Rose Paite (Director of CDI) and Sr. Philomena Mathew (Superior General of MSMHC) were present during the inauguration of the centre. Installation of solar connection is underway however due to the ongoing political unrest in the state, the work is moving at a very low pace.



## Mass Awareness through Inclusive Sports (4 months data)

Mass awareness on education, safe and unsafe migration and human trafficking was carried out through “a village and district levels inclusive football tournament” in the villages of Udalguri, Baksa, Chirang, Kokrajhar and Dhubri districts of Assam. Both genders enthusiastically participated. The event was a resounding success as it facilitated in mass sensitization of the public, gave

opportunities to them to interact, discuss, socialize, establish network and partnerships against human trafficking and enabled in a deeper understanding of the prevalent social issue and there was a wave of support and solidarity against the shared goal.

## Awareness on Anti- human trafficking in Mysore

The program was organized on various occasions to make people aware about human trafficking, its consequences and prevention. The event held on 15 February, 2024 deserves a special mention as it was organized in collaboration with a local non-profit organization, law enforcement agencies and community leaders. It included informative presentations, interactive workshops and guest speakers who shared their experiences and insights on human trafficking. It had a significant impact on the participants as it helped them understand the gravity of the issue and equipped them with knowledge on recognizing and preventing human trafficking.



# Success Stories

## Life's Twists and Turns

Ms. Cecilia Haokip, born to a destitute family in Churachandpur, Manipur, is the second eldest among 5 siblings. Despite the miserable financial condition, her father had made extreme efforts to educate them, however, he unexpectedly passed away when Ms. Cecilia was only 12 years old. This unanticipated event compelled the siblings to drop out of school, work and earn to compensate for the financial losses they were undergoing due to their father's demise, while completely unaware of another upcoming life's foreboding twist.

A week later, Ms. Cecilia's mother eloped with a man. Just before the fateful event, she had entrusted her daughters to her relatives. Ms. Cecilia was sent to a relative living in Guwahati where she worked as a domestic worker. Unfortunately, after six months, the family had to return to Manipur but Ms. Cecilia was unwilling. Therefore, she was entrusted to another kindred tribal family. However, the present family was unlike the first as they inflicted daily verbal and physical abuse which worsened over time. When she could no longer bear the mistreatment, she escaped. In the eerie early morning of 21 September, 2023, she ran away with nothing but a pair of clothes and traced her steps to a fellow domestic worker, who used to work in the former employers' home. The news of the incident reached Mrs. Chacha, a domestic workers' group leader. She then informed an FDWA staff. The staff further briefed the incident to Sr. Rose Paite, the director of CDI, who then effectively rehabilitated her.



## When She had a Girl Child

Mrs. Dipali's world came crashing down the moment she gave birth to a daughter, her husband who wanted a boy blamed his wife for the misfortune. In a drunken rage, he endlessly tortured his wife and his daughter almost on a daily basis. He even refused to educate her claiming that girls had no right to education, their chief purpose in life was to work in the kitchen and serve their husbands.

Seeing that there was no hope, Mrs. Dipali left her husband as she wanted her daughter to excel in life and career. To earn their upkeep, she started working as a part-time domestic worker in two households and enrolled her daughter in a formal school.

42 year old Mrs. Dipali, who is a resident of Santola in Mirza became a part of the CDI when she was identified by one of the staff, and since then has partaken in all alternative livelihood training programmes. The programmes have facilitated her in learning a variety of livelihood skills like making detergent and incense sticks. She then started her own start-up venture in which she makes and sells detergent powder.

Her business has taken off and making good profit and the future outlook is quite positive.

Now, she is able to run the household and support her daughter's education by working as a domestic worker and running her own income generating business which greatly complements her household finance. She appreciated the staff and CDI for all the help. Even though she acknowledges the toughness of working and running a business, she is quite happy that she is able to educate her daughter and promote her well-being as it only she is alive only for her daughter.

## Numerical Data of the Activities

Name of the Activity	Project	Sponsor	No. of Programmes/ Duration/Groups	No. of Participants/ Members
<b>Social Security Schemes and Entitlements</b>	ROH, NEWRaN, FDWA, New Hope	Childaid Network, Arise Foundation, DBM, Ajim Premji	1	3403+
<b>Capacity Building for Domestic Workers Groups Leaders</b>	New Hope	Ajim Premji	11	270
<b>Awareness Meetings on Social Security Schemes and Entitlements</b>	New Hope	Ajim Premji	42	1592
<b>Training Group Leaders on Working as Collectives</b>	FDWA	DBM	47	984
<b>Campaign to Introduce Minimum Wage</b>	FDWA	DBM	2	156
<b>Annual Convention for Domestic Workers Collectives</b>	FDWA, New Hope	DBM, Ajim Premji	1	120+
<b>One Day Training Course on Social and Professional Topics</b>	FDWA	DBM	12	243
<b>Placement Hub</b>	FDWA, New Hope	DBM, Ajim Premji	1	552
<b>Networking with Stakeholders</b>	New Hope	Ajim Premji	5	133
<b>Formation and Restructuring Vigilant Village Committee</b>	Anti-Trafficking	Missio	48	1017
<b>Formation and Restructuring Mahila Samiti</b>	Anti-Trafficking	Missio	55	1236
<b>Capacity Building Programme for VVC and Mahila Samiti</b>	Anti-Trafficking	Missio	1	100
<b>Quarterly Joint Meetings for Community Based Organizations (CBOs)</b>	Anti-Trafficking	Missio	46	1913
<b>Migrant Desk/Counselling Centres</b>	Anti-Trafficking	Missio	4	-
<b>Session with All Adivasi Students Association (AASA) Functionaries</b>	Anti-Trafficking	NEWRaN	20	56
<b>District Level Workshop with Students and Representatives...find this</b>	<b>Anti-Trafficking</b>	<b>Missio</b>	<b>7</b>	<b>448</b>
<b>Awareness Programme with Schools/Colleges</b>	Anti-Trafficking	NEWRaN	80	467
<b>District Level Workshop with Government Department and Like-Minded Stakeholders</b>	Anti-Trafficking	NEWRaN	10	30
<b>Interception Project</b>	Anti-Trafficking	Love, Justice, International	1	178
<b>Workshop on Human Trafficking</b>	Anti-Trafficking	NEWRaN, Missio	1	133
<b>State Level Consultation Workshop</b>	Anti-Trafficking	Missio	1	40
<b>Leadership Training</b>	Anti-Trafficking	Missio	1	60

Awareness Programme for Women in Tea Garden Belt	Anti-Trafficking	NEWRaN	20	689
Motivational Meeting and Pre-Departure Training	Anti-Trafficking	NEWRaN	40	61
Creation of Mass Awareness at the Grassroots Level	Anti-Trafficking	NEWRaN	140	590
Observation of Labour Day	Anti-Trafficking	Missio	1	241
<b>North East Domestic Workers Week 2023</b>	<b>FDWA</b>	<b>DBM</b>		<b>fdwa?</b>
International Day of Domestic Workers 2023	FDWA, Anti-Trafficking, GFW	DBM, Missio	6	fdwa?, 236(missio), 63(GFW)
State Level Round Table Conference	FDWA	DBM	6	92
Day against Drug Abuse and Illicit Trafficking	Anti-Trafficking	Missio	6	261
Observation of World Day against Trafficking in Persons	Anti-Trafficking	Missio	6	246
Observance or Organize Solidarity Event	Anti-Trafficking	NEWRaN	60	350
Academic Booster	Anti-Trafficking	NEWRaN	1	6
Rescue and Rehabilitation	Anti-Trafficking	NEWRaN	1	17
Transit Centre (Imphal)	FDWA	DBM	Fdwa?/	Fdwa?/
Mass Awareness through Sports	Anti-Trafficking	Missio	29	2663
Awareness on Anti-Trafficking in Mysore	Mysore Project	DBM	-	-
<b>Total</b>				

# Micro-Credit and Entrepreneurship Development

## **Residential Training Programme**

Residential training at CDI on Tailoring and Home Management was implemented to empower young girls from the tea gardens perpetually prone to migration, human trafficking and school dropout. The training period per batch for two disciplines viz., Tailoring and Home Management was for 6 months. Theory and practical were utilized in the teaching learning process. Furthermore, extra-curricular activities like counselling, outing, awareness programmes, soft and life skills training and demonstration formed a significant part of the programme. At the end of each training session, they were provided with certified certificates, placement and some were retained in CDI's production centre.



## **Promotion of Kitchen Gardening for Migrant Families**

Grow bags and vegetable seeds were distributed and training provisioned to the families in the tea gardens with the primary intentions of improving nutrition, promoting organic food intake and arresting household expenditure, thus ensuring financial stability. As such, 328 beneficiaries from 8 villages of the tea garden belts in Assam duly benefitted from the venture. Subsequent, monitoring and documentation revealed

the anticipated success of the endeavor. Seeds of vegetables like cabbage, cauliflower, lettuce, king chilly, among others were dispensed.

## **Livelihood Exposure Tour**

Exposure tours for 160 domestic workers from 12 cities and rural tea garden workers from were organized on 18 November and 24 June, 2023, respectively. The participants were taken to Rural Resource and Training Centre (RRTC) in Meghalaya. They learned about vermicomposting, food processing and poultry production and management and bee keeping. They were extensively enlightened by the Centre's staff, who also clarified their immediate doubts. The primary objective of the event was enabling sustainable farming practices through practical exposure.







### Promoting Entrepreneurship for Women in the Tea Gardens

With the twin objectives of tapping into the entrepreneurial spirit of women in the hinterland and create financial stability, promising women folks were dispensed livestock such as pig lets, ducklings and goats. Appropriate theoretical and experiential trainings were also arranged which instilled the pre-requisite skills and know-how in them. Therefore, cumulatively 793 women were reached out across 30 villages of Assam's Tea Garden Belt and 1800 ducklings, 37 pig lets and 35 goats were distributed, respectively. Additionally, few other women started their own entrepreneurial ventures and supplemented their family income.

### Self-Help Groups in Rural Areas

Self Help Groups (SHGs) are formed by the organization with the intention of challenging poverty and raising standard of living of the poor and vulnerable beneficiaries. The organization makes continuous effort to mobilize, register members, form them into groups, capacitate, and connect them to resources, assist in obtaining loans, bank rolling and in initiating startups. Therefore, several SHGs have procured loans, the highest being 2 lakhs 90 thousands rupees. Furthermore, a start-up has been initiated in pig rearing, goat rearing, clothes sale and agriculture etc. Furthermore, CDI has provisioned seed money has been to 50 self-help groups.



### Training for Domestic Workers on Livelihood Options

This specific activity was strived to ensure to raise the living standard of the domestic workers. As such, in Barpeta city, 57 domestic workers in attendance where enlightened on the importance, significant returns and procedures related "poultry farming and goat rearing" by a Mr. Mustafa Ali, a veterinary officer. In Guwahati, resource persons from Rani Veterinary Department educated the domestic workers on the methods of "pig and goat rearing" comprising of breed selection, feeding and disease prevention. In total, 42 domestic

workers benefitted from the endeavor.

### Community Livelihood Development Orientation Programme in the Tea Garden

With an aim to provide a platform for livelihood generation and income enhancement, a community livelihood development programme was initiated in the tea garden belt of Assam. Through this, regular meeting was endeavored in which the villagers were educated on the available livelihood opportunities, business concepts and its purpose, objectives of CDI, business sustainability, procedure of enterprise initiation, significance of risk-taking behavior and risk takings



approaches, among others. The programme has ensured enough knowledge, motivation and confidence among the tea workers to start their own enterprises.



### **Income Generating Business in the Tea Gardens**

Recognizing the significant role of income generating businesses in rural areas, various informal start-up groups were formed and each bankrolled an amount of Rs. 25000. In total, 42 such groups received financial support from CDI. Consequently, the financed groups initiated alternative livelihood activities to complement their household incomes on agriculture, animal husbandry, horticulture and floriculture, respectively.

### **Distribution of Ducklings**

Duck farming is good subsidiary source of income and ducks are generally reared for their meat, eggs and for ornamental purposes. They also possess great commercial value. Therefore, taking this into cognizance and also acknowledging the poor financial condition of the beneficiaries, ducklings were distributed to 11240 inhabitants living in the 5 districts of Assam namely Udalguri, Baksa, Kokrajhar, Chirang and Dhubri, respectively. The ultimate objective of the programme was to financial empower the inhabitants and increase the financial safety net.

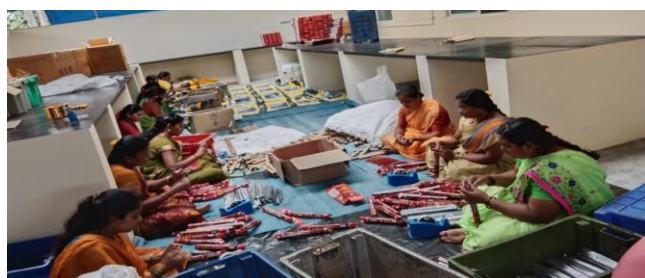


### **Vocational Training Sponsorship for Merited Underprivileged Youths**

Under this particular programme, youths who dropped out of school or colleges in the tea gardens due to financial difficulties were identified and their vocational trainings sponsored, this was done to increase their chances at employment, help them in attaining financial independence and assist in the increment of their overall quality of life. As such, the identified 42 youths received sponsorship from CDI and were enrolled for vocational trainings in different commercially lucrative trades, to increase their chances of earning handsomely.

### **Entrepreneurship Event for Members of Women's Clubs**

This event was strived in CDI on 12 July, 2023. The primary objective of the event was to enhance their entrepreneurship skills, understanding and aspire them to initiate their own income generating businesses. Various industry experts graced the event who duly educated and enlightened the participants. The topics covered during the training were business planning, marketing strategies, financial management and effective business networking. It was both a theoretical and experiential event. The event was effective as it inspired, educated and encouraged the participants to take on their start-up journey.



### **Facilitation of Employment for Women from Urban Slums**

To economically uplift urban slums women, 80 of them were employed in an incense sticks packaging shed where they packaged agarbattis to be sold commercially. They managed to earn up-to 200 rupees on a daily basis. This empowering

initiative successful intervened against the financial instability to which they were a victim of. Not just financial but improved their overall living condition and sense of security and dignity.

### **Tailoring and Fashion Designing Training at FCVT**

To financially empower the urban poor, especially women, vocational training on tailoring-cum-fashion designing was initiated in Mysore city with the beneficiaries being mainly from the slum areas. A total of 63 women were offered the tailoring course for a period of 10 months. The subject matter covered both theoretical and experiential aspects which encompassed basic tailoring classes, stitching, pedaling of tailoring machine, embroidery, clothes cutting, among others. On the other hand, sensitization programmes on drug abuse, alcoholism, human trafficking, early child marriage, educative event on Ayurvedic and team building, time management, observation skills, and fashion designing were also strived. Other co-curricular activities were also undertaken.



### **Computer Course at Ferrando Centre for Vocational Training**

Many poor urban youths having no access to higher education due to poverty or other similar grave reasons were identified and enrolled into 3-month computer training programme. This was done to increase their chances at employment so that they become financially independent. They were educated on MS Office, tally, banking, spoken English and many more. Cumulatively, 80 slums youths have completed the course who've also received effective career guidance. Thus, this

initiative has ensured a brighter and a more confident future for the youths.

### **Career Guidance Programme**

This particular endeavor was initiated for the poor youths aspiring for a higher career path with the objective of training and assisting them in making well-informed decisions about their educational and professional paths. The contents of the programme were yoga, basic tailoring and computer classes, physical education, counselling, mock interviews, basic English, placements and market research. In the period of 10 months, 80 students successfully completed the programme which gave them the necessary knowledge, ideas, motivation and support for a more financially stable and satiable life.



## Poor Urban Women formed into SHGs



In Mysore City, urban slum dwelling women were mobilized and formed into Self-Help Groups with the primary objective of improving the state of their household economy. Therefore, women in 5 slum areas namely Shankar Linka Badavana, Parsayanahundi, Ramabai Nagar, Kotehund and Kenchanagudu were covered under this programme and 39 groups with 483 members were successfully formed. 39 inductive and 127 regular meetings were endeavored to empower them in which topics such as financial savings, banking related works, basic English, alternative livelihood options, documentation and loan application, among others were discussed extensively.

## Training on Housekeeping and Food Preparation

In order to intensify the competency of the domestic workers to endow them with more bargaining power, they were taught on a variety of important skills involving housekeeping and food preparation. Therefore, they were taught on significant skills such as cleaning, moping, dusting, cooking, elderly and child care. Additionally, they were made aware about the standard sanitation and hygienic practices, use of safety tools and measures and the available government helplines. Furthermore, practical knowhow on food processing, preservation procedures like drying, freezing and packaging to increase shelf-life were taught.



## Training on Detergent Making, Bamboo craft, Paper Bag Making

The domestic workers were provided training on three trades viz., detergent making, bamboo craft and paper bag making with the ultimate aim of facilitating them to achieve financial freedom. With respect to detergent making, they were skilled on the process of detergent production, packaging, labeling, dealing with clients. Additionally, they learned about investment, profit and loss, market coverage etc. Regarding bamboo craft and paper bag making, there were less takers, only a few domestic found interest in the crafts. Besides these, they were skilled in making toilet cleaner, incense

sticks, soaps, dish wash gel, phenyl etc.

## Seed Money for Livelihood Development Programme

Enabling the domestic workers to initiate a start-up is the culmination of all previous efforts like regular meetings, awareness provision and conduction of training programmes on various trades like detergent making, bamboo craft, incense sticks making, fast food preparation, among others. For this purpose, 50 SHG groups were also formed and all of these groups were provided the needed seed money to initiate their alternative livelihood businesses. The programme has given more confidence, a chance at financial stability and a positive future prospect to the domestic workers.



# Success Stories

## SHGs Start Up

The establishment of self-help groups (SHGs) comprising of poor, vulnerable and marginalized women with the ultimate purpose of financial empowerment and overall incremental quality of life is one of the most significant goals of CDI. Therefore, the present successes cannot be understated but glorified. The successes can be attributed to the collective efforts of all the constituted stakeholders comprising of administrative and field staff, project funders and the significant external government agencies.

A systematic procedure was followed to enable start-ups, which is explained in the following: Firstly, identification of the beneficiaries, in this phase beneficiaries were identified by meeting and interacting with important community members or directly with the beneficiaries. Secondly, they were enrolled into projects and formed into separate groups and given group names. Thirdly, they were educated, skilled and sensitized on themes related to start-ups, savings, livelihood options, documentation, SHG maintenance, bank loans among others with the ultimate intention of building the groups into a self-reliant entity. Fourthly, bank account was created for each member of the groups. Fifthly, they were registered under State Rural Livelihood Mission. Sixthly, they were provided with the necessitated trainings once they were ready to initiate their income generating businesses. Sixthly, finance was obtained for them, finance for start-ups was procured in a number of ways and they are through monthly members self-saving, agency funding and bank loans. To obtain official bank loans, the group had to be registered under SRLM. However, start-ups done through self-saving and agency funding didn't need SRLM registration.

The incessant efforts made by all and sundry resulted in a number of start-ups like pig rearing, goat rearing, clothes sale business, organic farming venture, among others. Official bank loans were obtained by several SHGs of which some of the amounts procured were Rs.1,50,000, Rs. 2,21,000, Rs. 2,50,000 and Rs. 2,90,000, respectively.

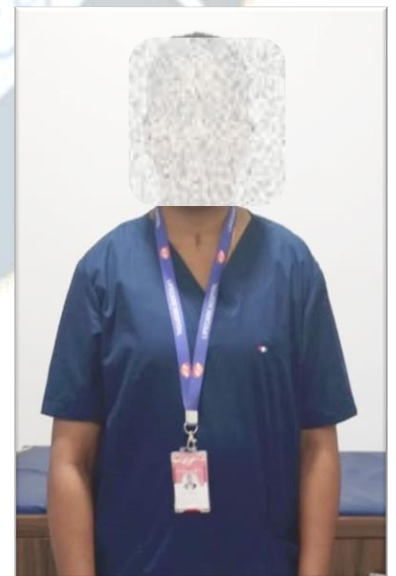
SHGs have been instrumental in its ability to supplement the income of the members and also in resolving a variety of personal issues ranging from health to household income and from property to education. The members are extremely appreciative this initiative of CDI done in collaboration with significant interested parties.

### Success is 1 percent luck and 99 percent effort

Miss Divya comes from a family of farmers from rural Kerala and despite Kerala being known for its high education rate in India, not all in her family got a chance at education due to financial difficulty. She has an elder brother. As per her words, growing up destitute was extremely difficult, as they could rarely meet their needs. When Miss Divya was old enough, she decided to move out of her home to look for employment opportunities. This was something she had always wanted, there was always this profound desire in her to support her family and make life worthwhile.

While she was intensely searching for a job, she came across Sr. Biji, who encouraged her parents to let her join a career development course at Ferrando Centre for Vocational Training (FCVT) in Mysore. The parents agreed and Miss Divya was elated at the prospect. She soon found herself staying at a hostel in Mysore and attending the course regularly, her enthusiasm facilitated her in completing the course on time. However, post the course completion she couldn't land a job as she had expected, the result of lacking English language fluency.

Undeterred, she continued attending walk-in-interviews and finally got accepted as a staff nurse at Life Care Hospital in Bengaluru. This was the culmination of all her continued efforts, dreams and desires. She could finally support her family financially and this brought tremendous happiness to her life. She is



working with great passion and making significant contributions to the hospital and to her family. She expressed her deepest gratitude to Sr. Biji, the teachers and others staff working as FCTV for making her dreams come true.

## Numerical Data of the Activities

Name of the Activity	Project	Sponsor	No. of Programmes/ Duration/Groups	No. of Participants/ Members
Residential Training Programme	FDWA, Anti-Trafficking, NEWRaN	DBM, Missio, Arise Foundation	1	171
Promotion of Kitchen Gardening for Migrant Families	NEWRaN	Arise Foundation	1	143
Livelihood Exposure Tour	FDWA, Anti-Trafficking	DBM, Missio	2	180
Promoting Entrepreneurship for Women in the Tea Gardens	NEWRaN	Arise Foundation	1	465
Self Help Groups	ROH, GFW	Childaid Network,	81	961
Training for Domestic Workers on Livelihood Options	ROH	Childaid Network	2	99
Community Livelihood Development Programme in the Tea Garden	Anti-Trafficking	Missio	9	268
Income Generating Business in the Tea Gardens	Anti-Trafficking	Missio	1	42
Distribution of Ducklings	Anti-Trafficking	Missio	5	11240
Vocational Training Sponsored for Merited Underprivileged Youths	Anti-Trafficking	Missio	1	42
Entrepreneurship Event for Members of Women's Clubs	Anti-Trafficking	Missio	1	-
Facilitation of Employment for Women from Urban Slums	Mysore Project	DBM	1	80
Tailoring and Fashion Designing Training at FCVT	Mysore Project	DBM	1	63
Computer Course at Ferrando Centre for Vocational Training	Mysore Project	DBM	1	80
Career Guidance Programme	Mysore Project	DBM	1	80
Training on Housekeeping and Food Preparation	GFW		18	410
Training on Detergent Making, Bamboo craft, Paper Bag Making	GFW		6	144
Seed Money for Livelihood Development Programme	GFW		1	50
<b>Total</b>			<b>134</b>	<b>14518</b>

# Child Rights and Child Protection

## **Informal Learning Centres**

CDI established learning centres like Tuition Centres and Back to School Centres in designated locations to provision free and quality instruction to the underprivileged children unable to afford daily tuition and formal education. School students are enrolled in TC while drop out children in B2S centres, respectively. This results in performance improvement in school and a chance at formal education for those drop outs, who are enrolled annually into mainstream schools through RTE Act, 2009.



## **Formation of Children's Clubs and Regular Meetings**

Children are enrolled into children's clubs for a number of reasons which are: to ensure incremental protection, cater to their intellectual curiosity, also to their social, physical, emotional growth and development with the ultimate aim of facilitating them to become "Agents of Change". Therefore, children's clubs have been formed in all project location and regular meetings are conducted to impart them on knowledge like child rights, migration and human trafficking, societal roles and responsibilities, child marriage, child labour, good touch and bad touch, sexual abuse, general knowledge, among others. Performing arts, creative writing, outdoor and indoor physical activities form a big part of the club events.

## **Orientation to Children's Club Members**

Post the formation of children's clubs, its members especially in the tea gardens were provided with regular orientation with the objectives of educating them on the lurking dangers and social issues, empowering them through knowledge and awareness programmes, enabling them to recognize and respond to potential risks thereby increasing safety and vigilance. The major subject-matters of the orientation's programmes were objectives and goals of CDI, purpose of children's clubs, awareness on human trafficking, the process of documentation, discussion on child rights, child labor and child marriage, and motivation for regular attendance in tuition centres, among others.



## **Regular Street Theatre in the Tea Garden Belt**

Street play by members of children's clubs was regularly endeavored in the tea garden belt of Assam of which the objectives were creation of awareness and dissemination of social messages to motivate action for social change. As such using elements of humor, tragedy and mimicry, skits on child marriage, child rights, alcoholism, right to education, domestic violence and many more were performed throughout the hinterland. The performances and messages were clear cut and quite digestible to the audience. The whole process was

worthwhile as it not only improved the skills of the performers but successfully relayed the ideas and messages to the spectators.

### Children Mainstreamed through RTE Act 2009

The “Right to Education Act 2009” entails universal access to elementary education for all children falling in the age bracket 6 to 14 years. Therefore, to take advantage of this opportunity CDI enrolls drop out children into Back to School (B2S) centres, provide them quality instruction, evaluate their progress and admit them into private and government schools, where they are deemed to receive free of cost education till age 14. As such, more than 289 children have been enrolled this year alone.



### Performance Assessment of Mainstream Children

Post mainstreaming drop out children into private and government educational institutions, CDI through its field staff periodically monitor and document the progress of each beneficiary with the objectives of ensuring that they are doing well in their studies, provisioning them the needed motivation and promoting rapport with the schools. The assessment is done by checking the test scores and examination scores of the mainstreamed children.

### ASER Test

ASER test which stands for Annual Status of Education Report is conducted annually in India to gauge the children’s level of comprehension with respect to Mathematics and English. CDI utilizes this tool to evaluate the level of learning and understanding of the children enrolled into tuition and back to school centres. The evaluation not only reveals the children’s level of comprehension but also the quality of teaching in the learning centres. This year two ASER tests were conducted in all centres which managed to assess the children’s English and mathematical capacities.



### Training and Awareness on Child Rights, Child Labor and Child Protection Policy

To ensure adequate protection to the children and promote their indispensable and inalienable rights, under this programme the children were explicated important topics such as among others child rights existing under UNCRC and Indian laws, child labour, child marriage, Right to Education Act 2009 and sexual harassment. In aggregate, 10 programmes were undertaken across two project cities in



which 382 children partook. The implemented programmes incrementally enhanced the children's self-protection capacity.

### Training on Health and Hygiene

With the basic intentions of disease prevention and immune boosting, this programme was carried out for the children beneficiaries in three project cities. They were educated on the significance of cleanliness encompassing personal, internal and external. Additionally, it was emphasized that they follow a well-balanced diet routine devoid of junk food, exercise regularly, consume multi-vitamins supplements, stay hydrated and get enough sleep etc. Across the implemented 16 events, 544 participated.



### Health Assessment and Provide Food Supplement

Health Assessment was carried out to evaluate the Body Mass Index (BMI) of the children beneficiaries, a preemptive measure against potential health and weight related issues. As such, 6 activities were successfully endeavored in Barpeta, Guwahati and Nongpoh cities which witnessed the participation of 261 children. Additionally, food supplements were also provisioned to them during the programmes. The activity discovered that all beneficiaries possessed healthy BMI and needed no further intervention. NEW PHOTO

### Value Education, Motivational Movies and Interaction

The whole idea behind the pursuance of this programme is motivation of children for career and life success and instill humanistic values and principles to further promote a peaceful and tolerant society. As such they were advised, counselled, knowledge ingrained, shown motivational movies and an interactive session arranged with several luminaries through which received practically valuable inputs. In total, 15 programmes were organized which were graced by 487 partakers.



### Children's Club Leaders Training

Pre-planned trainings specifically for the leaders of children's clubs were undertaken in several project cities. The trainings emphasized on educating the leaders about the concept, significance and all the associated facets of leadership which include subject-matters like team building, adaptability, integrity, empathy, decisiveness, collaboration, child psychology, communication skills and conflict resolution,

among others. Pre-requisite qualities such as honesty, reliability, respectfulness, patience etc., were extensively explored in the trainings. Moreover, they were taught about child rights, child marriage, child labor and gender equality.

### **Campaign against “Child Labor”**

The objective of this activity is to campaign against child labour with the purpose of raising awareness amongst school children. Therefore, programmes were organized in the school premises in Barpeta and Guwahati, respectively. The children were enlightened upon the concept of children labour, its causes, consequences and the necessity of prevention. Their responsibility in the efforts towards prevention of child labour was accentuated, which instilled immense zeal in them. 10 programmes were endeavored which was attended by 408 children.



### **Street Play against Child Labor**



Street theatre was strived along with the children beneficiaries at market spaces and in the streets. It was basically undertaken to sensitize the audience visually through a stage performance about the negative implications of child labour. The performance was quite engaging and captivating to the audience as it appealed to their 5 senses and left a lasting impression in their minds. The effort was supported and appreciated by significant local stakeholders

like the headman, market president, social worker, advocate, village Pradhan, ASHA and Anganwadi workers, and of course the spectators who numbered more than 1088. The events were quite enriching.

### **Awareness in Schools**

Recognizing children’s vulnerability, possible exploitation and the fact that they are society’s future, awareness initiative in 80 schools was carried out to sensitize them on child rights, human trafficking, significance of education, and child marriage. They were also counselled and duly encouraged to be “agents of change” in the society vigorously combating social ills. Visual and performing arts also formed a



significant part of the awareness endeavor. The undertaking was able to achieve the anticipated pre-determined objectives.



### **Gunotsav 2024**

The mainstreamed children of the Ray of Hope project celebrated “Gunotsav 2024” in their respective schools, an initiative of the Assam government mainly for students in Elementary and Secondary school education. The event was celebrated to uplift the quality of education, infrastructure in schools, evaluate teachers to student’s ratio, assess students learning gap and devise measures to be taken for their improvement. Consequently, the staff and mainstreamed students made great contribution to the initiative by actively preparing and participating in it.

### **Children’s Day Celebration**

Children’s Day was celebrated on 14 November by accentuating the theme: education and transformation, a path towards a better society. The children actively participated in all the prescribed activities which were rich, fun-filled and educative. They were explicated on the causes behind the commemoration along with child rights, labor, marriage and inclusion etc. Activities like art exhibition, inspirational talk, interactive games, poem recitation and outdoor games were organized. Furthermore, delicious snacks and drinks were served to the beneficiaries which they relished with great delight. Important local stakeholders too took part in the events. It fostered unity and responsibility among the participants.



### **Campaign against Social Issues**

Campaign against social issues like alcohol abuse, school drop-out, illnesses, human trafficking, domestic violence among others was undertaken for the villages’ youths. They were sensitized about these issues through inclusive sports, education rallies and awareness programmes. This endeavor played a crucial role in awareness raising among the youths, fostering of unity and solidarity and motivation of collective action for social change and above all, they gained immense confidence in achieving a future vision where their community is empowered, safe and sound.

### **Empowering Session for Children in the Tea Garden Belts**

Sessions for vulnerable children were carried out in 10 villages situated in the tea gardens of Assam in order to sensitize them on child rights, human rights, domestic violence, child marriage, gender equality and other social issues negatively impacting them. The children understood about their rights and how the prevalent social issues were adversely impacting them and made a resolve towards their prevention and mitigation. Counseling, guidance on legal aid and referral services were also made available



### Awareness to Community on RTE and Child Rights

To ensure that the community adequately understood the concept and importance of right to education and other pertinent child rights, this activity was carried out. In Barpeta, the resource persons educated the 43 community members on subjects like RTE Act 2009, the positive implications of education, government welfare facilities like midday meal, scholarship, among others. Consequently, in Nongpoh, Sr. Melita Syiem, the city coordinator elucidated the 45 villagers on RTE, child protection policies, health and hygiene and preventive measures against Covid-19 infection.

### Anganwadi Centres

Anganwadi centres, abbreviated as AWC is an initiative of the Indian government initiated to cater to nutritional, health, psychological, physical and social development needs of children aged between 0-6. As such, taking advantage of this initiative, CDI assisted in the enrollment of more than 440 marginalized children into the centres where they benefitted from pre-school activities, nutritional programmes and immunizations. During Poshan Month, a month-long nutritional program falling on September, pregnant mothers and children



### Educational Development Committee

A committee comprising of important committee members like headman, ASHA, Anganwadi worker, mother, and others was formed in each learning centre with the primary purpose of community members' inclusion in the intervention journey and for project support. Meetings were conducted now and then, project updates provided and the existing project issues at the community level were resolved through dialogue and the members backing. The committees assisted in the successful implementation of the project and in meeting the predetermined outcomes.

### Past Pupils Federation

Past pupil's federation was formed with the intention of engaging with those students who passed out of the tuition and back to school centres. Through PPFs, the students were involved in the project activities, proper follow-up on their schooling was done, advises, counselling intervention on their career and life were provided. Furthermore, they contributed to the project through liaising with local stakeholders, by identifying drop out children, substituting in the learning centres, collecting donations of all kinds. As such, 22 PPFs were formed with 211 members





## Youth Forum Formed, Reformed and Restructured

Youth Forum is one of the CBOs' along with VVC and Mahila Samiti established and endowed with responsibilities to combat human trafficking and other social ills plaguing the hinterland. However, post the identification of weak points, the forum was reformed and restructured to increase the effectiveness and efficiency. As such, they were trained in documenting migrants, identifying missing or trafficked

cases, filing report post the identification of missing or trafficked cases. There are still challenges with regard to youth forum, however, with appropriate engagement, the forum can be a real change maker.

## Quarterly Counselling Session for the Youths

Qualified resource persons were invited to provide counselling to youths of the tea garden belt since these youths are especially vulnerable to crimes associated with migration and migration for better employment is an inevitable perennial occurrence. Ergo, the youths were counselled on such topics as human trafficking and its implications, unsafe and safe migration, self-defense techniques, critical thinking and decision-making skills. The sessions positively impacted the youths and further the efforts to prevent and reduce human trafficking in the hinterland.



## Anti-Child Labor Day

Anti-Child Labor Day, which is commemorated annually on 12 June to bring attention to the masses about the harmful impacts of child labor and make proper efforts towards its eradication, was celebrated by CDI. It was observed through sensitization and enlightening crusades in schools and for projects children, through a 7 km cycle slogan rally, by visiting police stations and by undertaking a one-day programme. Therefore, the school children were sensitized about child labor, the projects children were motivated to



pursue their dreams, tap into government schemes, resolve local issues, police stations were visited to express

gratitude to the uniform personnel, and one-day programmes were undertaken to seek the support of influential luminaries. 452 (MISSIO)

### **Exposure Tour Members of Children’s Club Distribution of Sports Kits and Study Lamps**

Relevant government departments, police stations, Child Line and Child Welfare Committee (CWC) established for child’s welfare were successfully visited and active interaction undertaken with the staff. The main intention was to familiarize and facilitate the children in building enough confidence to approach these concerned departments in times of crisis. Therefore, the visits enabled them in learning about POSCO Act, child rights, child trafficking, the existing grassroots child protection commission, child helpline No., counselling, rescue operation, methodology utilized by the police and the existing legal frameworks in placed for children’s protection etc.



Taking into cognizance the poor financial situation of the beneficiaries in the tea garden belt, the children were dispensed sports kits and personal study lamps. Sports items included badminton net, racket, shuttlecock and skipping rope. This was done to achieve several outcomes such as continued motivation towards sports, healthy living and education, as most of them weren’t able to afford electricity nor lamps. The children were extremely grateful for the initiative and as expected, immediate desirable impacts were witnessed.

### **Mothers Club**

Mother clubs were established with the primary purpose of enabling a supportive environment at home for the vulnerable children involved in tuition and back to school centres and children’s clubs. The basic focus was the well-being of children, especially with respect to their education and career. As such, such subject-matters as Right to Education Act 2009, child rights, child protection policy, sexual harassment, good touch bad touch and many more were expounded to them. CDI has managed to form 42 mothers’ clubs with 466 members till date.





### **Awareness on Safe Migration for School Children**

This activity was carried out in Kohima, Dimapur and Aizawl to sensitize 567 children and migration prone young domestic workers on trafficking, the associated implications and safe migration. To ensure safe migration, it was stressed that the following criteria must be met: understanding of legal procedures, employment contract, knowledge about their rights, proper guidance from families and elders, being alert and able to identify fraudulent recruitment practices etc.

## ***Success Stories***

### **Education marred by domestic issues**

9-year-old Mr. Krishna Rajput was born to a trafficked child bride, purchased by his father from his grandparents. The nature of the matrimony was a telltale for what's to come. He witnessed his father's constant torture and rebuke directed upon his hapless and innocent mother who would by all means endure because of one or other reasons. His mother was employed as a domestic worker and whatever she earned would always be snatched away by her husband, who would then go on a drinking spree and merry making unless and until the last remaining rupee was spent.

One day, his mother had an epiphany, she realized that she had to do something for the sake of her children. She couldn't bear the thought of her children's future being ruined by their father's barbarism. Therefore, safe under their mother's wings, they escaped and soon landed in their maternal grandparents' house in Kalahabhang, Barpeta, Assam.

Mr. Krishna Rajput had to drop out of school as his father had created financial and domestic hindrances towards his studies back in Rajasthan and even after reaching Assam, he couldn't get an enrollment due to massive financial issues. Fortunately, during a field visit, CDI's staff came across the child, learned his family's history and effectively intervened by admitting him into Anand Nagar Tuition Centre, one of the learning centres established under Ray of Hope project. The intervention was a blessing for the child as he could of sorts continue learning and engage in project related activities, which gave him a positive sense of purpose, far removed from the mental and emotional trauma he had endured of which his father's violent disposition was the cause. Finally, life presented him with an opportunity for self-discovery, mastery and progressive healing.



## Beyond the ravage of Poverty

Ms. Lavinia Makri, an inhabitant of Umjarasi village in Nongpoh, is a 5-year-old daughter of farmer Mr. Mishali Khardewsaw and domestic worker Mrs. Isilin Makri. The child had been attending a formal school and had the desire to continue, however, fate threw a curveball, in that she had to drop out of school due to the family's abject poverty. She then became a babysitter to two of her younger siblings, while the parents went out to work day in and out to meet ends meet.

Nevertheless, even if fate had thrown an unexpected, unwanted twist, a silver lining came her way in the



form of “Back to School Centre” initiated by CDI for provisioning bridge course to the drop out children with the ultimate aim of mainstreaming them into private and government schools through RTE Act 2009, thus ensuring their education, future career and life itself.

She was immediately enrolled into Umjarasi B2S Centre in May 2023 where she received daily free and quality educational instruction. She was very enthusiastic and did not miss even a day of class. She actively participated in all the centre's activities which are events conducted under children's club, awareness programmes centred on child rights, health and hygiene, ASER test and many more. Her academic skills and knowledge greatly heightened and she was subsequently enrolled into standard I in Makoibari SSA School where she is liable to receive free education and midday meal till, she attains the age of 14.



## Numerical Data of the Activities

Name of the Activity	Project	Sponsor	No. of Programmes/ Duration/ Groups	No. of Participants/ Members
<b>Informal Learning Centres</b>	ROH, Mysore Project, Anti-Trafficking	Childaid Network, Missio, DBM	25+	1104+
<b>Formation of Children's Clubs</b>	ROH, FDWA, Anti-Trafficking,	Childaid Network, DBM, Missio, NEWRaN	255+	5459+
<b>Orientation to Children's Club Members</b>	Anti-Trafficking	Missio	33	1035
<b>Street Theatre</b>	Anti-Trafficking	Missio	200	7344
<b>Children Mainstreamed through RTE Act 2009</b>	ROH	Childaid Network	306	306
<b>Performance Assessment of Mainstreamed Children</b>	ROH	Childaid Network	-	104
<b>ASER Test</b>	ROH	Childaid Network	26	678
<b>Training and Awareness on Child Rights, Child Labour and Child Protection policy</b>	ROH	Childaid Network	10	382
<b>Training on Health and Hygiene</b>	ROH	Childaid Network	16	544
<b>Health Assessment and Provide Food Supplement</b>	ROH	Childaid Network	6	261
<b>Value Education, Motivational Movies and Interaction</b>	ROH	Childaid Network	15	487
<b>Children's Clubs Leaders Training</b>	ROH, FDWA	Childaid Network, DBM	107	2618
<b>Campaign against Child Labour</b>	ROH	Childaid Network	10	408
<b>Street Play against Child Labour</b>	ROH	Childaid Network	3	1088+
<b>Awareness in Schools</b>	Anti-Trafficking	Missio	30	1256
<b>Gunotsav 2024</b>	ROH	Childaid Network	1	25
<b>Children's Day Celebration</b>	ROH, FDWA, Anti-Trafficking	Childaid Network, DBM, Missio	36	3530
<b>Campaign against Social Issues</b>	Anti-Trafficking	Missio	61	1570
<b>Awareness to Community on RTE and Child Rights</b>	ROH	Childaid Network	3	88
<b>Anganwadi Centres</b>	ROH	Childaid Network	1	425
<b>Educational Development Committee</b>	ROH	Childaid Network	8	75

<b>Past Pupils Federation</b>	ROH	Childaid Network	22	195
<b>Youth Forum Formed, Reformed and Re-Structured</b>	Anti-Trafficking	Missio	42	973
<b>Quarterly Counselling Sessions for the Youths</b>	Anti-Trafficking	Missio	1	42
<b>Exposure Tour for Children's Club Leaders</b>	FDWA, Anti-Trafficking	DBM, Missio	12	355
<b>Distribution of Sports Kits and Study Lamps</b>	Anti-Trafficking	Missio	1	1070
<b>Mothers' Clubs</b>	ROH	Childaid Network	42	440
<b>Awareness on Safe Migration for School Children</b>	New Hope	Ajim Premji	8	484
<b>Total</b>			<b>1280</b>	<b>31258</b>

## Health Care and Health Promotion

### Health Camp

To ensure that health care services reach the poor and vulnerable beneficiaries who are unable to afford them perpetually, several free and quality health camps were held across the project cities. As such, the beneficiaries were provided with a free check-up body and eye checkups, referral and medicines. They were found to be suffering from illnesses such as high and low blood pressure and sugar level, weight issue, eye diseases, weakness, cough, cold, skin allergy, malnutrition, flue, fever and many more. The disbursed medicines among others comprised of anti-biotic, ointments, cough syrup, deworming, iron, and calcium tablets. They were also dispensed free optical lenses.



### Training on Health Safety, Basic Home and Personal Hygiene, Nutrition and Kitchen Hygiene for DWs

It is a known fact that work safety gears are a requirement to prevent and minimize harm and injury to oneself and others, therefore in acknowledgement to this fact, the domestic workers were taught about the pre-requisite domestic work specific safety gears which include apron, hairnet, and scarf. They were encouraged to not only wear these but request for additional safety equipment from their employers. Furthermore, they were entreated to refrain from wearing any jewelry.

## Health Promotion in Mysore Project City

An awareness programme on Nipah Virus was undertaken at Mysore project city, primarily in the slums where the project is active. This was done to primarily facilitate the beneficiaries in understanding the negative impacts of suffering from Nipah Virus, why it was necessary to prevent the occurrence, its mode of spread which is from animals to human, among others. The programme also included the provisioning of awareness about other sicknesses. In total, 83 individuals attended the programme. The event made them more vigilant about the sicknesses and showed determinism to prevent the incidents. Masks were also dispensed to all the participants. Additionally, health programme on nutrition, ayurveda, health and hygiene and Anganwadi were undertaken, respectively in which a total of 214 beneficiaries.



## Drugs and Alcohol Abuse

This was another event which was endeavored in Mysore project city, it was done to motivate the women members in encouraging their husbands to forgo their drinking habits and adopt a healthier lifestyle thereby promoting a financially secured, calmer and peaceful environment at home and society as a whole. For this purpose, they were sensitized about drugs that people were abusing along with alcohol, and the associated consequences. 15 women turned up for the programme. They understood the importance of refraining from such bad habits and were duly inspired to make the necessary change.



# Success Stories

## Story of Mrs. Biva

58-year-old Mrs. Biva is a part-time domestic worker and an avid handloom weaver from Santola. She had taken up domestic work four years ago to make a living as her ailing husband had to stop working due to old age, and also because their estranged son and daughter in law adamantly refused to provide for the old couple.

Mrs. Biva has been a part of CDI since 2022 as a proud member of domestic workers group called Milon, and has participated in all group meetings and other project activities. Her induction into CDI enabled her to open up about her struggles, which motivated the staff to frequently pay her a visit and monitor the couple's condition. s

On 2 October, 2023, her health condition suddenly deteriorated and she swiftly informed one of CDIs staff, she was then taken to Azara Government Hospital in Kamrup. The consultation and test revealed that she had suffered from high blood pressure. The doctor prescribed her medicines the costs of which were borne by CDI.

As per the doctor's recommendations, she took all her medicines regularly and also went for follow-up consultations, which effectively bettered her health condition,



and in no time, she was up and about again working, taking part in project activities and looking after her bed-ridden husband. She expressed her deep indebtedness to CDI for the timely help she received and duly pledge her loyalty to the organization.

### **Ignoring a health issue is a luxury that one must not afford**

Mrs. Biroda Kalita, a 36-year-old part-time domestic worker is from a remote area of Assam, living with her husband and her son. She is an active member of CDI and since she joined the organization, she and her husband have built a wonderful rapport with the field staff. However, they were always hesitant about sharing their child's affliction even when most of the discussions had centered on health, illnesses and disease prevention.

However, as time progressed her trust towards the staff increased, she couldn't hold back and eventually communicated her concern to them about her 14-year-old child's nocturnal breathing problems, which could be traced back to as far as when he was just an infant. They had thought that this was something the child would grow out of but on the contrary it had persisted, however they had no one to speak, had no money to take the child to the hospital and trusted no one.



Once the staff learned about the issue, they counselled them about the gravity of the situation and how such things shouldn't be taken lightly. On 4 December, 2023, the family was taken to Guwahati Medical College Hospital where the doctors performed tests such as EEG and X-Ray on the child. Fortunately, everything was found to be normal, the physician prescribed few medications to the child for better sleep and appetite. All the expenses were paid by CDI, the family was really grateful for the help they received.

## **Numerical Data of the Activities**

Name of the Activity	Project	Sponsor	No. of Programmes/ Duration/ Groups	No. of Participants/ Members
Health Camp	ROH, GFW	Childaid	14	913
Training on Health Safety, Basic Home and Personal Hygiene, Nutrition and Kitchen Hygiene for DWs	FDWA	DBM	71	1590
Health Promotion in Mysore Project City	Mysore Project	DBM	5	297
Drugs and Alcohol Abuse	Mysore Project	DBM	1	15
<b>Total</b>			<b>91</b>	<b>2415</b>

# Care for Environment

## World Environment Day

On World Environment Day, celebrated every year on 5 June to raise awareness and promote action for protection and preservation of the environment, the beneficiaries of CDI undertook awareness campaign in the project areas, and also carried out tree plantation drive in collaboration with several dignitaries. The masses were also empowered to become agents for sustainable and equitable environmental development perpetually promoting attitudinal change in people and advocating and motivating partnerships for awareness creation and environmental preservation. More than 499+505 beneficiaries, staff and stakeholders participated in the event.



## Installation of Dustbins in Schools

To promote clean and green environment and achieve the over-arching goals of environmental protection and preservation, CDI gifted and installed dustbins in schools where ROH’s project’s children are mainstreamed and are pursuing their formal education. The programme also helped in strengthening the existing rapport between the organization and the schools.

## Numerical Data of the Activities

Name of the Activity	Project	Sponsor	No. of Programmes/ Duration/	No. of Participants/ Members
World Environment Day	ROH, Anti-Trafficking, GFW	Childaid Network, Missio, GFW	6	241
Installation of Dustbins in Schools	ROH	Childaid Network	2	10
<b>Total</b>			<b>8</b>	<b>251</b>

# Accompanying Project Intervention Activities:

1. **Home Visits:** Regular home visits were carried out for a number of reasons such as beneficiary identification and registration, rapport building, crisis intervention, case studies, counselling, data collection, dissemination of important information, mobilization, motivation for a greater engagement in the projects, gathering of important documents, for monitoring purposes and follow-up, among others.
2. **Involving Internees:** Master in Social Work (MSW) internees from educational institutions like University of Science and Technology Meghalaya (USTM), Assam Don Bosco University (ADBU), Tata Institute of Social Sciences (TISS), Guwahati, Arunachal University etc., have been given opportunity to conduct their mandated academic fieldwork in the organization and the organization's projects.
3. **Regular meetings:** Regular meetings have been endeavored in all the projects for the purpose of dissemination of significant information, awareness provision, monitoring of the status of the beneficiaries and activities, for education, planning and discussion, skilling,
4. **Showcasing Support and Solidarity:** CDI provisions direct support to resolve the challenges and needs of the beneficiaries like accompanying them to police stations for filing FIR, providing assistance for medical checkup and subsequent treatment, collective voluntary financial support in times of financial distress, information correction in important documents, enrollment into schools and many more. On the other hand, solidarity to the beneficiaries is ensured in times of tragedy like loss of life, property, in moments of sicknesses etc.
5. **Counselling and Crisis Intervention:** Continuous counselling is provided to the beneficiaries on a variety of issues like drug abuse, domestic violence, suicide and mental illnesses like anxiety, trauma and depression. This helps in restoring their functioning. Furthermore, in moments of personal and professional crisis, CDI provides the necessitated support.
6. **Acknowledgement and Celebration of Important Events:** CDI either acknowledge or celebrate important events like Bihu, Diwali, Id, Pre-Christmas Day, Diwali, Durga Puja, Teacher's Day, Independence Day and many more.
7. **Monitoring Visit:** CDI conducts frequent monitoring visits to the project sites. This serves several purposes like authentication of the project data and project progress, provision of assurances to the staff, the beneficiaries and stakeholders, organization of relevant programmes, motivation for a better project outcome, to understand ground reality of the project, rapport building with all the stakeholders, to gain a better perspective etc.
8. **Staff Training:** Staff training to capacitate the staff is an indispensable part of project management therefore, staff training is endeavored annually. As such under **ROH project** the following trainings were strived: ROH project orientation to Nongpoh Staff (2 times), Online Training on ASER Test, Training on MIS system for project staff, Online Data Management Training, Training on ASER Test and Classroom Teaching and Management, Training of Teachers (TOT). Subsequently, for **New Hope project** Staff Capacity Training was carried out from 16 to 19, 2023 at CDI. The **Anti-Trafficking project** conducted two three-day training sessions from 26 to 28 April, 2023 and 12 to 14 June, 2023, respectively, while under **FDWA 1** capacity building programme was carried out from 26 to 28 April, 2023. Annual Meet conducted for all the projects on February, 2024.

# External Voluntary Contributions to CDI's Projects:

## *Ray of Hope:*

1. An organization called Sadichsa distributed rice, kheer and sweets to children club members during the occasion of Mahashivratri in Guwahati. Additionally, it provided awareness on hygiene and donated sanitary napkins and soaps to the beneficiaries' mothers. The organization also conducted free health care in which 80 children and 59 mothers received free screening and medicines.
2. Mr. Dipankar Bosak, a CRCC from District Education Elementary Office donated 3 cartons of notebooks to the learning centres beneficiaries in Barpeta.
3. During Ramjan month, an unregistered NGO called Alok Sandhani celebrated Iftari with members of children's clubs where they were engaged in outdoor sports and served delicious meal.
4. 50 Members of Past Pupils Federation (PPF) observed Rongali Bihu with Alok Sandhani on 14 and 15 April, 2023 through a procession, games and others activities in which some of them were won with prizes.
5. The Headmaster of Sijubari LP School donated books like English, Assamese, Math and GK to the 10 mainstreamed children
6. ROH staff of Guwahati City collected clothes from well-wishers and donated those to beneficiaries of Bhetapara, Sijubari and Bhootnath B2S centres. In total 39 children benefitted.
7. Health Care workers from Dispur Health Dispensary conducted Free Health Check-up on 28 April, 2023 at the Community Hall near Sijubari LP School in which the project's mainstreamed children too benefitted.
8. CINI, an NGO from Kolkata visited the children of Sijubari and Bhetapara B2S centres and sensitized them on the 12 important child rights which are right to non-discrimination, family, health, protection from harm, identity, education, freedom of thought, access to information, privacy, arts, reparation and government responsibility. Additionally, they gave were sensitized on education and its importance.
9. 36 children mainstreamed from Satboinir Toop and Chengulia B2S Centres got free notebooks from the schools they are mainstreamed in.
10. Local community stakeholders named Sahid and Sabiya provided pencil box, eraser, pencil and sharper to the children 43 children of Sijubari and Bhootnath B2S centres.
11. AWC workers conducted an awareness session called "save water save life" for 39 children of Jakhlibill Pathar Tuition Centre in Barpeta.
12. The Principal of Sijubari 2 L.P School provided the mainstreamed children with uniforms.
13. The previously mainstreamed children christened Mijanur Rahman, Sahanaj Begum, Oloka Khatun and Mofida Khatun donated 11 books comprising of subjects such as Math, English and EVS to the children of Bhetapara and Sijubari B2S Centres.

14. Meghalaya Book Stall donated 150 books and 100 copies, and Students Book Stall in Shillong donated 3 Alphabet charts, 3 Number Charts and 24 exercise books for Nongpoh children's beneficiaries.
15. HDFC Bank in Guwahati provided books to 60 children of Hatigaon's learning centres during Teacher's Day and also gifted clothes as Christmas gifts to 135 children.
16. Alok Sandhani (NGO) organized a poem recitation competition with the project's children to commemorate the birth anniversary of late Mr. Hiren Bhattacharya, a renowned poet and lyricist.
17. An embroidery teacher christened Miss Teena of Alok Sandhani volunteered to teach the children the experiential technique of making beautiful embroidery designs.
18. Sir Marcus Marten, Hynniewtrep National Youth Front (HNYF) president and his companion named Sir Phrangshngi Khymdiet disbursed grocery items to a beneficiary who was in need of such help in Nongpoh.
19. 20 free sanitary pads were distributed to the staff of Barpeta for the beneficiaries by Sir Rafikul, District Project Coordinator of Rastriya Bal Swasthya Karyakram (RSBK) Mission, the office of Joint Director of Health Services, Barpeta City.
20. During Poshan Month, ASHA and Anganwadi workers provided health, hygiene and nutrition related awareness to the beneficiaries.
21. On the occasion of Independence Day, a stakeholder by the name of Mr. Amit Tulshan, Assam Auto Spares shop owner gifted notebooks, pencils, sharpeners, crayons, juice and sweets to the beneficiary children in Barpeta City.
22. Alok Sandhani, organized games with the children on Independence Day in Guwahati. The children received prizes and treated to delicious snacks.
23. An NGO called Sadichsa provided clothes to 25 children and sanitary pads to 11 mothers in Guwahati.
24. Village stakeholders consisting of headman, women's group president distributed clothes to B2S centre children in Nongpoh.
25. During POSHAN Maah (Indian government's holistic nutrition scheme) local AWC centres provided nutritional support to those admitted into AWC, also lactating and pregnant mother beneficiaries too received support.
26. On 10 October, 2023 on the occasion of "World Mental Health Day", Child in Need Institute (CINI) came and carried out an awareness programme centered on Mental Health in which topics such as importance of mental health, its consequences, activity related to mental health, among others were explicated to the children in Guwahati.
27. Dr. Sanjib Tamuli and Dr. Gitali from Alok Sandhani taught the children about good touch and bad touch during a children's club meeting in Guwahati.
28. Miss Balarisha Lyngdoh, an SSA school teacher volunteered and taught the children about the practical concepts of good and bad manners.
29. Dr. Rizwan Hussain, a local stakeholder volunteered and educated the children the definition and meanings of science in Guwahati.
30. A volunteer teacher christened Mr. Riju Saha celebrated his birthday by distributing notebooks, pencils, erasers, chocolates and cakes to the children of Jakhlibill Pathar Tuition Centre in Barpeta.
31. Mr. Umesh Agarwal, a village stakeholder visited Bhootnath B2S and Shantipur Tuition Centre in Guwahati and provided the children with gifts.
32. 9 members of an NGO called "Brihator Dispur Anubhuti Nagarik Mancha" visited the Hatigaon learning centres and distributed materials such as copies, pens, chocolates, also organized games,



- an awareness session on the topic of health and hygiene and duly motivated the children towards their studies. The event received media coverage in four Assamese newspapers namely Khabar, Dainik Agradoot, Gana Jiban and Gana Adhikar, respectively.
33. On 7 November, 2023, A wise man named Mr. Umesh Agarwal visited Bhootnath and Shantipur leaning centres with his wife and engaged in a lighthearted interaction and fun-filled with the children and provided stationary gifts to them. 38 children were in attendance.

#### ***New Hope:***

1. Mizoram State Legal Services Authority (MSLSA) bankrolled an amount of Rs. 3000/- to two resource persons for the Legal Literacy programme undertaken for the 71 beneficiary domestic workers beneficiaries.
2. 10 Domestic Workers applied and availed PMSBY Schemes for free at Mizoram Rural Bank, Durtlang Branch in Mizoram.
3. Madam Changkimenla, Nagaland Rural Bank's Branch Manager financed refreshment for 33 domestic workers who participated in a programmed called Social Security Schemes and Entitlements.
4. Champhai District Legal Services Authority (DLSA) provisioned refreshment for the domestic worker participants of Legal Literacy programme.

#### ***Global Fund for Women:***

1. An awareness given on elderly care by Mrs. Dharitri Bora from Elder Care.
2. Tata Trust: Antaranga project provided Handloom machines with jacquard to 8 domestic workers.
3. In collaboration with District Hub for Empowerment of Women under the State Resource Centre for Women (SRCW), Dr. Bhubaneshwar Barooah Cancer Institute and Rotation Centre (ERC) Eye Hospital in Guwahati, CDI successfully conducted 12 free medical health camps in which 780 people of rural Kamrup district benefitted.
4. Mrs. Neera Sharmah, the bamboo lady of India gave an opportunity to domestic worker Mrs. Dulumoni Das to be her protégé which enabled her to learn the practical method of bamboo Jewelry making and facilitated her in selling her produce in and out of Assam.
5. On 16 March, 2024, Mr. Dharmendra Sharma, the VLE (Village Level Entrepreneur) of CSC Mirza, Kamrup gave awareness on legal documents, govt. schemes, entitlements, human rights to 20 domestic workers at Dakhala colony.
6. Rani Development Block, Kamrup provided trainings on Agribusiness and Entrepreneurship development on trades like organic farming and piggery to 60 domestic workers.
7. Indian Institute of Entrepreneurship (IIE), Guwahati provided one-month training on Bamboo jewelry to 30 domestic workers & handloom craft to 20 domestic workers in rural Kamrup.
8. Mr. Munindra Das, DST Trainer of National Academy Rudseti provided trainings on making incense stick to 12 domestic workers at Dhopguri, Kamrup.