



ANNUAL REPORT

April 2021 - March 2022



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DIRECTOR'S MESSAGE

Dear All! I am in utmost and profound gratitude to the Almighty for another fruitful year full of adventures: the expected and unexpected and it is with great pleasure I am writing this, as it is an opportunity for me to look back and recount the steps we took, the trials we went through, the sacrifices we made and our triumphant moments. This year was characterized by myriad vital empowering activities undertaken for the poor and marginalized women and children in the field of Health, Education, Livelihood, Unionization, and Anti-Trafficking, among others. Ergo, to revisit those, several training programmes were carried out on alternative livelihood, and anti-human trafficking. Children were empowered through informal education, and by investing in their social, emotional, intellectual, physical, behavioral and health needs. Numerous events were observed to recognize the contribution and significance of women and children, to fight for their rights and to expeditious the momentum of ending discrimination against them. Perhaps, one of the most significant flagship events organized by CDI this year was the 10-day feeding campaign called '*Feeding India Initiative*' carried out in collaboration with Every Infant Matters in Guwahati City while the second Covid-19 virus was at its peak. The crusade resulted in the nourishment of approximately 5030 marginalized people who came from every nook and cranny of the city. The remaining activities were carried out with the same zeal and enthusiasm. Through the relentless efforts of the staff, the administrative, the guidance of the benefactors, volunteers and well-wishers, the various projects' objectives were achieved. Consequently, we are all aware of the violent escalation in Myanmar between its military and the citizens following the landslide general election victory recorded by National League for Democracy (NLD) headed by the Noble Peace Prize winner Aung San Suu Kyi. The violent confrontation created turmoil, the consequences of which have been more than 1000 deaths and roughly 15000 have fled the country. CDI has been at the forefront in dispensing the necessitated rehabilitation to the refugees who had escaped to Moreh in Manipur and Champhai in Mizoram. The rehabilitation programmes undertaken in collaboration and under the aegis of Childaid Network, Germany has offered some form on relief to the victims. However, there is much to be done to ensure humane living conditions. Therefore, I urge everyone reading this to offer their prayers and well-wishes so that things get better for the refugees and the country. A Fruitful Year.....and I am hoping for more as I write this. There are many milestones to be reached, many objectives to be met and goals achieved. As long as there are these, I will be restless, relentless, determined, committed and motivated. My works are my bread and butter! I offer my sincerest indebtedness to all and sundry without whom all the activities mentioned above couldn't have been implemented. Accordingly, my special gratitude goes out to the sponsors as they are the ones that give the required thrust to the projects, of which without whom the projects wouldn't have seen the light of the day.



Thank you for your time, may God bless you all and keep you and your dear ones safe.

Sr. Rose Paite
Director, CDI

Promotion of Women's Rights and Empowerment

Procurement of Entitlements

Entitlements are important rights and claims and especially the domestic workers and the underprivileged mothers are badly in need of them. Therefore, by recognizing the significance of these schemes, several entitlements were procured for the targeted individuals under the Ray of Hope and FDWA projects. As such, under FDWA project 1992 domestic workers were enrolled in E-Shram portal, while 276 received Ration Card, 82 Health Card and 1007 Aadhar Card. On the other hand, Ray of Hope opened 70 bank accounts, secured 40 Pan Card, 55 Labour Card, 20 Health Security Scheme, 3 PMAY, 15 Arunodoi Scheme, 12 Tubewell Scheme, 8 Birth Certificate, 14 Aadhar Card, 41 E-Shram Card, MHIS and Block Scheme (Widow Pension).



E-Shram Card enrollment at Nongmynsong, one of the project areas under Ray of Hope project

Training of Group Leaders on How Unions Work

In this project year, CDI carried out 70 union group leader trainings in which 1478 members of the Ferrando Domestic Workers Alliance (FDWA) benefitted. The trainings instilled in them the knowhow of the methods of operation of a union. Subsequently, the domestic workers learned about the importance of collective strength and what positive changes it can bring among the members, roles of the office bearers, and many more. All the relevant topics were meticulously elucidated.

Training on Social and Professional Topics

The main goal of this skills training programme is to improve and standardize job skills of the domestic workers. It is also aimed to improve the recognition and work standard of domestic workers and to enhance their employability as well as the living and working conditions. The training on social and professional topics imparted in the cities have paved the road for a quality service to their employers and through which they can have more bargaining power. Out of 23 trainings conducted, 1185 domestic workers benefitted and learned service and how it can reciprocate in the form of higher wages.

Training on Alternative Income Opportunities

To increase household financial income of the domestic workers, 495 domestic workers were trained in 26 supplementary livelihood programmes. They were skilled to make detergent, paper bag, candle, phenyl, hand wash, preparation of fritters, laddoo, handicrafts etc. These trainings have really paid off and it has enabled them to enhance their overall domestic income, ensuring more purchasing power or otherwise incremental savings options.

Awareness raising Campaign on Human Trafficking

An awareness campaign with the objective of human trafficking prevention was launched by CDI in the project active cities of northeastern states under FDWA. Domestic workers and their daughters were sensitized to ensure incremental protection and prevention against this social ill. Contrary to their expectations they were factually informed that trafficking usually happened close to home, and most often people whom they knew were involved, so they were cautioned to remain alert and refrain from trusting anyone.

Distribution of Dry Ration

To dispel expected undesirable consequences of the 2nd Covid-19 wave, CDI, learning from previous experience, immediately identified domestic workers in need of dry ration support and subsequently dispersed the dry ration items to them. Each dry ration package consisted of rice, lentils, soap and edible oil. Sensitization campaign on Covid-19 virus was also simultaneously conducted. Apart from dry ration, starter kits for kitchen gardening and training on making protective masks were dispensed to them. A total of 7822 beneficiaries were reached out.

Training on the Foundation, Leadership and Management of Unions

This training was undertaken from 10 to 13, January 2021 with the prospect of imbibing in the staff the theoretical knowledge of a union and its varied interrelated dimensions. As such, the subject matter comprised of domestic workers, women and girls, SHGs, organization's past achievement, new prospective programmes, health and hygiene, financial management, Kobo-Collect application and many more. It was an interactive event where both the administrative and the field staff engaged in meaningful deliberations regarding past achievement, present situation and future expectations which assured clarity and motivations. 49 staff from the project cities graced the occasion.

Trafficking Prevention at Transit Points

CDI launched a new project in the year 2021 to prevent trafficking by surveillance, tracking and interception of potential victims at transit points such as railways stations and bus terminals under the aegis of Peace Justice International. Three staff are working under this project and they operate

by identifying red flags emitted by potential victims and agents through visual and questionnaire methods. Since its inception 24 victims have been rescued out of which 8 were missing cases, 14 love marriage cases and 2 domestic labour (runaway) cases.



The transit monitoring staff enquiring about a case in Guwahati Railway Station

A talk with the ISBT Guwahati Bus Union member in order to seek their cooperation in rescuing victims

Training on Social Legislation

A three-day training programme called '*Social Legislation*' was endeavored between 9 and 11 December, 2021. The sessions elucidated on concepts of unionization, collaboration and networking processes, legal and human rights and productive employment to the 49 attendees. The resource persons for the event were Mr. Ashish Biswas, general secretary of Hind Mazdoor Sabha, Mr. Prasenjit Das, coordinator of Karnataka Health Promotion Trust (KHPT), Mr. Bablu Singh, a legal rights consultant, Mr. Hillson, public interest lawyer and Mr. Julius Pascal Osga, leader at Organizational and Programme Sustainability in Indo Social Service Society. Cultural nights, Christmas gifts distribution and outdoor picnic were add-ons to the 3 day event.

Domestic Workers Week 2021

This year, '*Domestic Workers Week*' was celebrated virtually amid the pandemic. Even though, the celebration method differed from earlier years, the celebrators retained the same spark and zeal and it was as memorable as the previous years, if not more. The theme for this year was '*Making decent work a reality for domestic workers beyond Covid-19*' and it was observed through digital platforms such as WhatsApp, Facebook and YouTube. Domestic workers and staff of FDWA from all the 12 cities actively partook in the planned activities. Due to the nature of the celebration,

challenges were met but they were overcome. The event has been detailed in a published booklet titled 'Forge On'.

International Women's Day

International Women's Day, 2022 was commemorated grandly by CDI in all the project areas. True to this year's theme '*Gender equality today for a sustainable tomorrow*', the issues of gender equality was brought forth in every venue of which subjects such as gender discrimination, suppression and subsequent mitigation were deliberated upon. Additionally, topics such as women's rights in the Indian Constitution, girl's education, safe and unsafe migration, dangers to women, atrocities against women, emergency lines for women, and schemes also featured during the occasion. The day was celebrated to recognize women's contributions, sacrifices, and importance in the social milieu. The staff, and clients comprising of domestic workers, children of domestic workers, underprivileged mothers and children participated in the events across the 6 states of northeast India.

Combating Human Trafficking

To prevent human trafficking, perform rescue operation and victim rehabilitation, this project has been implemented by CDI under the sponsorship of Caritas India in 15 villages of Udalguri District of Assam. 5696 population were covered under this project this project year. The progressive momentum of the project can be attributed to efficient coordinator and communication between the field staff and the main office. The outcomes of this project have been presented in the table below.

Name of the activities and No. of recipients for the 2021 project year

Sl. No.	Name of Activities	No. of Recipients	Sl. No.	Name of the Activities	No. of Recipients
1.	No. of persons rescued	7	10.	10.No. of Widow Pension recipients	101
2.	No.trafficking prevented	2	11.	11.No of Old Age pension recipients	25
2.	No. of child labour prevented	2	12.	12. No. of linkages to RBSK	5
4.	No. of migrant returnees	107	13.	13. No. of girls trained (Vocational)	37
5.	No. of missing cases	4	14.	14. No. of girls awarded(tailoring machine)	7
6.	No. of missing person's FIR filed	1	15.	15.No. of NGOs collaborated with	5
7.	No. of women in SHGs	642	16.	16.No. of diabled girl handed to Childline	1

8.	No. PMVDY recipients	45	17.	17.No. of girls trained on Mushroom Cultivation	368
9.	No. of E-Shram registration	149	18.	18.No. of scholarship recipients (students)	6
Total		1514			

Missio Aachen's Covid-19 Relief Programme

CDI endeavored on a relief effort between 5 and 20 September, 2021 during the second Covid-19 wave under the Missio Aachen backed anti-human trafficking project in villages of Baksa, Chirang, Dhubri, Kokrajhar and Udalguri districts. The beneficiaries were delivered with such food items as rice, dal, edible oil, salt, sugar and many more. 1500 families (approx. 7500 individuals) benefitted from the endeavor. The beneficiaries (mostly women) were simultaneously sensitized on Covid-19 preventive measures. Furthermore, oxygen concentrators and PPE kits were distributed to the health centres of the 5 project districts to ensure that they were well prepared to deal with severe Covid-19 cases.



A project staff distributing dry ration to a beneficiary

Oxygen Concentrator being handed over to one of the healthcare centres

PPE Covid-19 protective gear being dispensed to a healthcare centre



A photo op post the completion of district Level Leadership and Capacity Building Training

District Level Leadership and Capacity Building Training for AASAA Functionaries

District-level Leadership and Capacity Building training program for All Adivasi Students Association of Assam (AASAA) was conducted in five districts of Assam viz., Baksa, Chirang,

Dhubri, Kokrajhar and Udalguri. The motto of the training program was “*For Me and My People*” and the theme was “*Prevention of potential migrant workers from unsafe migration and human trafficking*”. The primary objective of the training was developing and building leaders and enhancing their capacities to serve their own community. A total of 531 students were trained in the month of October, 2021. The numerical details of the trainings have been furnished in the table below.

Numerical details of Leadership and Capacity Building training programme

Sl.No	District Name	Date	No. of Participants
1	Kokrajhar	1-2 October, 2021	113
2	Udalguri	23 rd October, 2021	106
3	Dhubri	25 th October, 2021	90
4	Chirang	26 th October, 2021	92
5	Baksa	27 th October, 2021	130
6	Total		531

Leadership and Capacity Building Training for Village Vigilant Committees (VVCs)

Two ‘*Leadership and Capacity Building*’ training programs for the presidents and secretaries of Village Vigilant Committee (VCC) of five districts namely Baksa, Chirang, Dhubri, Kokrajhar and Udalguri were strived at CDI from 29 to 31 October, 2021 and from 3 to 5 December, 2021. The motto of the training program was “*For Me and My People*” and the theme for the program was “*Prevention of Human Trafficking and Promotion of Safe Migration in Tea Gardens of Assam.*” 110 participants partook in the training programmes. The trainings covered such topics as trafficking prevention, safe migration, education, roles of a VVC, FIR filing, alcoholism etc.



Sr. Nisha Hembrom, project coordinator of Anti-Human Trafficking project sponsored Missio Aachen taking over a session during the Leadership and Capacity Building training programme at CDI



Mr. Lukas Kerketta, case worker under Anti-Human Trafficking project supported by Missio Aachen speaking to the staff during the Leadership and Capacity Building training programme at CDI

Sensitization Program on Human Trafficking and Vaccination Drive

100 awareness programmes were conducted across 50 villages situated within the 5 anti-human trafficking project districts namely Baksa, Chirang, Dhubri, Kokrajhar and Udalguri from 15 to 30 September, 2021. Remarkably, 10,000 people were sensitized on human trafficking, unsafe migration, Covid-19 preventive measures and importance of vaccination. Subsequently, people were also vaccinated through collaboration with District Health Departments, the people's willingness to be vaccinated was the result of the prior sensitization campaigns.



One of the beneficiaries being vaccinated after overcoming his misconception and fear about vaccination



The villagers being sensitized on human trafficking and importance of vaccination

Strengthening Mahila Samitis to Combat Human Trafficking

Recognizing the crucial roles played by Mahila Samiti in the prevention of unsafe migration and safe migration promotion, several programmes were undertaken to capacitate them on safe migration guidelines through which they'll be able to provide the needed direction and guidance to the potential migrants. 950 members of mahila samitis partook in the training events which were held across the 5 anti-human trafficking project districts of Assam. The endeavor resulted in a desirable outcome in that the participants became well-informed and well equipped to ensure safe migration.



Members of Mahila Samiti are being briefed on the Safe Migration Guidelines from CDI to ensure potential migrants receive proper procedures and counseling prior



VVC members being imparted on safe migration guidelines

Programme of Safe Migration Guidelines

To impart the VVCs on safe migration guidelines and its importance, this programme was carried out in the villages of 5 anti-human trafficking project districts that is Baksa, Chirang, Dhubri, Kokrajhar and Udalguri. Accordingly, the programme succeeded in inculcating 478 members of VVCs the various facets of safe migration and its significance. This programme further strengthened CDI's fight against human trafficking.

Numerical Information

Sl.No.	Name of the Activity	Name/Moniker of the Project	Name of the Sponsor	No. of Participants/ Programmes
1.	Procurement of Entitlements	Ray of Hope and FDWA	Childaid Network and Don Bosco Mondo	3635
2.	Training of Group Leaders on How Unions Work	FDWA	Don Bosco Mondo	1478
3.	Training on Social and Professional Topics	FDWA	Don Bosco Mondo	1185
4.	Training on Alternative Income Opportunities	FDWA	Don Bosco Mondo	495
5.	Awareness raising Campaign on Human Trafficking	FDWA	Don Bosco Mondo	-
6.	Distribution of Dry Ration	FDWA	Don Bosco Mondo	7822
7.	Training on the Foundation, Leadership and Management of Unions	Anti-Human Trafficking Project in the 5 Districts of Assam	Missio Aachen	49

8.	Trafficking Prevention at Transit Points	Interception Project	Love, Justice, International	24
9.	Training on Social Legislation	FDWA	Don Bosco Mondo	49
10.	Domestic Workers Week 2021	FDWA	Don Bosco Mondo	-
11.	International Women's Day	Ray of Hope, Anti-Human Trafficking Project in the 5 Districts of Assam, FDWA	Don Bosco Mondo, Missio Aachen, Childaid Network	-
12.	Combating Human Trafficking	Combating Human Trafficking	Caritas India	1514
13.	Missio Aachen's Covid-19 Relief Programme	Anti-Human Trafficking Project in the 5 Districts of Assam	Missio Aachen	7500
14.	District Level Leadership and Capacity Building Training for AASAA functionaries	Anti-Human Trafficking Project in the 5 Districts of Assam	Missio Aachen	531
15.	Leadership and Capacity Building Training for Village Vigilant Committees (VVCs)	Anti-Human Trafficking Project in the 5 Districts of Assam	Missio Aachen	110
16.	Sensitization Program on Human Trafficking and Vaccination Drive	Anti-Human Trafficking Project in the 5 Districts of Assam	Missio Aachen	10,000

17.	Strengthening Mahila Samitis to Combat Human Trafficking	Anti-Human Trafficking Project in the 5 Districts of Assam	Missio Aachen	950
18	Programme on Safe Migration Guidelines	Anti-Human Trafficking Project in the 5 Districts of Assam	Missio Aachen	478
Total				35820

Case Studies and Crisis Intervention

A victim of False Fidelity

Mrs. Sanuma, is a migrant from Nepal working as a domestic worker since very young age. She was identified and registered in the year 2020 with FDWA Kohima City. Sanuma is married to Vesh Rai and are blessed with 3 children. However, her happily married life took a U-turn when her husband started to suspect her of being disloyal to him and began to quarrel. Finding no solution and alternative she separated from her husband. On hearing the news, the Kohima City staff met her and assured her of support and help that she would soon require. She was also assisted with dry ration like rice, lentils, edible oil, sugar and some clothing like t-shirts, long pants and a jacket etc. On receiving the resources, Mrs. Sanuma expressed her gratitude to FDWA Organisation for helping her through her ordeal.

Beware of the travelling Companion

The trafficking interceptor team of CDI found a minor boy christened Sabbir Hussain sitting along at platform No. 4 at Guwahati Railway Station. He looked scared, nervous, confused and lost. The team approached the boy and found out that he was a 14 year old boy from Rani Basti village in Tezpur District of Assam and he was travelling towards Morigaon to a friend's house, but due to confusion he had mistakenly gotten off at Guwahati Railway Station. When he was enquired if his parents knew where he was going, he replied with a stark, "No!"



He had met a man at a railway station at the start of his journey, who assured him to be his travelling companion and get him to his destination. The man was found and questioned, however he pretended to be suffering from hearing issues and later disappeared, furnishing the team with enough indication that the man must have had a malicious intention. The boy was then counseled, the team discovered that he didn't have his family contact numbers either, revealing the intensity of his vulnerability. The team then contacted Railway Childline and after all the necessary documentation, he was duly handed over to Indian Council for Child Welfare, Assam State Branch, of which further through them, he would be admitted into a Government run Shelter Home.

The Runaway Couple



A girl named Seema Das ran away from home to Dimapur Railway Station at the early hour of 23 October, 2021. There she called Rahul Kumar to join her so that they can finally get married. Their first destination was Bokojan Railway Station, where they spent the whole night, next they went to Dibrugarh and Sarupathar to dodge Seema parents' relentless search. By that time, they were running out of cash and Rahul had to sell his smartphone to an auto driver, and with the little money they got, they proceeded towards Guwahati Railway

Station with the purpose of going back to Dimapur where they were intercepted by CDI trafficking interceptor team. The couple was approached and questioned by the team as their behavior seemed out of the ordinary. They were reluctant to convey the truth at first out of fear and lied to the staff. When the web team threatened that their calls had been recorded and the truth would be out sooner or later, there they finally revealed the truth. The team called their respective families and informed them of their situation and whereabouts. The families requested against police involvement. Meanwhile, out of the blue, like a scene out of a Bollywood movie, Rahul cut one of his fingers and smeared his blood on Seema's forehead, hoping that that would make their parents believe that they were now a married couple. The team took the couple to CDI since it was getting late and because their parents wouldn't be reaching anytime soon. They received counselling at CDI where they spilled the beans. Seema went home with her parents the next day while Rahul's mother came a day after Seema had left.

Rehabilitated and Reunited

An 18 year old woman called Rushmita Nayak was given protection and refuge at '*Transit Care Home for Women and Girls*', a safe haven for distressed women running under the operation of Centre for

Development Initiatives (CDI) and later re-united with her family. She had fortunately escaped from the clutches of her employer who had been physically harassing her on a daily basis and made her way towards the centre where she found safety, acceptance, guidance and motivation. She was rehabilitated and skilled on tailoring and home management for a period of six months. The rehabilitation services made available to her restored her impaired faculties of which she subsequently expressed her desire to be re-united with her family. The reunification event with her maternal uncle was a happy one which conveyed the message of familial affection. Post the completion of the all the necessary paper works, she left by showcasing her profound gratitude to all who were involved in the process of her rehabilitation and restoration.



Micro-Credit and Entrepreneurship Development

Finance for SHG Groups

The purpose of formation of SHG groups is to facilitate the members to start a particular livelihood venture through which they would be able to earn their sustenance and more. 18 SHGs groups with 183 members were formed through the incessant awareness programmes organized under the Ray of Hope project, out of which 6 have been registered. Furthermore, out of the 6 registered self-help groups, one group successfully received an initial livelihood start-up sum of 25000 rupees from the bank which the group is registered to. CDI is confident that all the registered SHGs will receive such startup amount in the days the come.



Training on Mushroom Cultivation

CDI implemented Micro Entrepreneurship Development Programme (MEDP) sponsored by NABARD and trained 10 SHGS (30 members) on the scientific method of mushroom cultivation for 15 days at St. Mary's Convent in Nongkrah, Meghalaya. The subject matter was imparted through both theory and practical and covered topics such as SHGs registration, concept of mushroom farming, mushroom cultivation as an agribusiness, financial documentation, marketing management, shed-construction, micro-entrepreneurship, and many more. Resource persons from CDI, NABARD, MDF and bank officials from Meghalaya Rural Bank (MRB) elucidated the staff on various parts of the 15 day training syllabus. Certificates were disbursed at the end of the training session.



10 members of SHGs being trained on the scientific method of mushroom cultivation under MEDP programme, sponsored by NABARD

Numerical information

Sl.No.	Name of the Activities	Name/Moniker of the Project	Name of the Sponsor	No. of Participants/ Programmes
1.	Finance for SHG Groups	Ray of Hope	Childaid Network	183
2.	Training on Mushroom Cultivation	Micro Entrepreneurship Development Programme	NABARD	30
Total				213

Child Rights and Child Protection

Back to School Centres and Tuition Centres

Back to School centres abbreviated as 'B2S' and Tuition Centres as 'TCs' are one of the flagship programmes of CDI implemented under the Ray of Hope project. The primary purpose of these centres is to provide free and quality educational instructions to the underprivileged children. B2S Centres mainly cater to drop out children while TCs to the school going children. TCs chiefly provide free and quality tuitions while B2S centres act as launching pad for those eager to re-join schooling, and true to its assurances, the drop out children are mainstreamed in private and government schools after a definite period of instructions. During this project year, about 609 children's educational needs have been catered and 157 of them have been mainstreamed in the 15 centres across the three project cities viz., Barpeta, Shillong and Guwahati.



Children being instructed in one of the 'B2S' centres under the Ray of Hope project

'B2S' Children are mainstreamed

Drop out children from B2S centres after a definite period of instruction, are mainstreamed under the aegis of the Right to Free and Compulsory Education Act (RTE), 2009. This is in line with the 4th Sustainable Development Goal titled '*Ensure inclusive and Equitable Quality Education and Promote Lifelong Learning Opportunities for All*'. As such, 157 children have been mainstreamed to receive quality educational instructions and a lifelong learning opportunities this year.



Ray of Hope Staff Mainstreaming a beneficiary in a mainstream school

Training on Health and Hygiene, Physical Distancing and Hand Wash to Prevent Covid-19

To ensure protection against the Covid-19 virus and mitigate its impact, the children were provisioned with pre-requisite trainings through which they were elucidated on the theoretical and experiential concepts of Covid-19 virus prevention. The children received invaluable instructions from the project staff and other volunteers. Sanitation items like soap, hand sanitizer, mask were disbursed to the beneficiaries of the three project cities.



Children receiving practical instructions on Hand Washing to prevent Covid-19 virus



Measurement of height and weight being taken by Lalita Prasad, Coordinator of Barneta City

Health Assessment and Food Supplement to Prevent Covid-19 Infection

Health Assessment is one of the significant programmes of CDI under the 'Ray of Hope' project and children's health was assessed by measuring their height and weight. The objective was to find out if they were developing healthily or were victims of malnutrition. Furthermore, food supplements like chickpeas, chana, and milk etc., were provided to boost their immunity so that they would be less vulnerable to Covid-19 infection and other sicknesses. Consequently, 84 such programmes were undertaken this project year.

Value Education, Motivational Movies and Interaction with Learnt Persons

This activity is multi-dimensional in that it espouses not only value education which is provisions of desirable personality and character development and social cohesion in the children but also development of motivations through movie screening and exposure to successful personalities. The cumulative impact is that the children become pluralistic, compassionate, kind and driven entities. To achieve this multi-strategic objective, this year 84 programmes were



A movie being screened to motivate the children for a better. Movies appeal to the five senses and with the right movie, a great deal of learning occurs

undertaken in which the children of the 15 centres and Ferrando Children's Clubs actively took part.



Children having fun at one of the co-curricular activities organized in Shillong

2.6. Co-Curricular Activities and Skills Training

Co-curricular activities and skills trainings are conducted to develop children's creativity and expand their social outreach. Consequently, the children were engaged in such activities as kitchen gardening, and Vermi-composting, among others this year. 21 such programmes were completed which was the result of children's and the staff's enthusiasm.

Training on Child Rights, RTE and Child Labour and Child Protection Policies

Being informed of one's own legal rights is the first stepping stone towards defending ourselves from crimes perpetrated against us, also it ensures that we know our duties: what we can do and what we cannot. Therefore, to ensure that the children had adequate knowledge about their rights, 36 trainings were carried out across the two project states namely Shillong and Assam.



Children being imparted by a resource person on Child Rights, RTE, Child Labour etc...



Children's Club leaders post for a photo after the conclusion of leadership training

Leadership Training

Knowledge and skills of leadership are necessary in every field, and in order to ensure a vibrant and progressive future such knowledge must be inculcated in the children, the leaders of tomorrow. Therefore, CDI undertook this journey through its flagships 'Ray of Hope' and 'FDWA' projects, and instilled the various necessitated dimensions of leadership along with concept of child labour, child marriage, Child and Adolescent Labour Act, 1986, right to protection, participation, development in 2754 children of

Ferrando Children's Club. More than 105 trainings were undertaken in the 6 northeastern states.

Anti- Child Labour Week

A week long 'Anti-Child Labour' event was organized by CDI to raise awareness and activism to prevent the occurrence of child labour from 12 to 17 June, 2021. The itinerary of the event included campaign against child labour by joining hands with schools, a webinar in which well-known university professors and other dignitaries took part. A creative awareness campaign was also undertaken in which the beneficiaries and the staff of the three project cities partook enthusiastically. They competed against each other in the field of writing, singing, performing, among others and the bests were honored with prizes and accolades.



Children's Day

To commemorate the 132nd birth anniversary of the first Prime Minister of India, Jawaharlal Nehru and to recognize the significance of children to the future society and give impetus to their education, fundamental rights and freedom, Children's Day was observed on 14 November, 2021 in different venues across 6 states of northeast India. It was celebrated with much fanfare, ridden with several activities such as indoor visual performing arts, street plays, poster campaign, exposure visits, indoor and outdoor games. Furthermore, the children were sensitized about their rights, duties and their significance in the social milieu. One of the events received media coverage and was published in an indigenous language weekly newspaper called 'Megon Weekly'. More than 1681 children participated in the event 961+720.



A group celebratory snapshot, post the celebration of 'Children's Day' at Hatigaon, one of the project areas of Ray of Hope project



Children's Day celebration at one of the project areas under Anti-Human Trafficking project

Tuition Classes for Children

To ensure that children who were forced to be at home due to the pandemic didn't lose interest in their studies and prevent them from dropping out, CDI started tuition classes for them in the 5 districts of Assam where anti-human trafficking project is active. The classes were taken up by willing volunteers and supervised by members of VVC, Mahila Samiti and field staff. Frequent home visits were also conducted with which the parents and children were provided with the prerequisite educational motivation.



Children being imparted in one of the tuition classes undertaken to ensure that they didn't lose interest in their studies

Assessment of Students and Educational Institutions

Monitoring of over 51 schools and assessment of 3400 student beneficiaries under the anti-human trafficking project active in the 5 districts of Assam were performed in order to gauge the learning ambient, teacher's performance, functionality and regularity of the students, status and roles of School Management Committee (SMC). Additionally, the possibility of intensive teaching and learning were discussed with the faculty and management departments of each school so that losses of time and learning suffered under the second Covid-19 wave could be compensated effectively.

Anganwadi Centres

CDI admits children aged 3 to 5 in Anganwadi (AWC) centres under the Ray of Hope project to ensure that they receive adequate nourishment. In this project year, the cumulative admissions into AWC for all project cities was 96. It is being done with the understanding that nutrition is important to prevent brain damage and



Children aged between 3 and 5 being admitted in an Anganwadi Centre in Barpeta, Assam

significant for proper physical, emotional and social development of children aged 3 to 5.



Mainstreamed children were given dry ration in place of midday meal

Midday and Scholarship for Mainstreamed Children

CDI mainstreamed 157 children this year, and out of these 150 children were ensured entitlements such as midday-meal and scholarship. As such, midday meal was procured for 150 children while, while 10 children were procured MLA educational scholarship in Guwahati, as CDI believes in an all-round support, not only one aspect of the children's life.

Children's Club

The objectives of children clubs are to expand children's consciousness, inculcate good values, and respect for diversity, instil in them the attitude of protection and preservation of ecology, harmony, peaceful living, and mold them into productive members of society with ethical inclinations. Keeping these objectives in mind, CDI formed 91 children clubs with 1243 members in the three project cities. Children's club meetings were perpetually organized either in the instructional centres or other demarcated project areas. Through these meetings the children received all-round positive learning experiences.



Members of a children's club playing the famous London Bride game in one of their meetings in Nongmensong, Shillong

Entitlements

Recognizing the importance of certificates, CDI strived to obtain them for those who weren't in possession of it but were badly in need of it. Ergo, disability certificate, birth certificate and schedule tribe (ST) certificate were secured for the beneficiaries. Entitlements for 32 children have been obtained this year.



Children posing with their entitlements



Past Pupils Federation meet at one of the project venues in Guwahati, Assam

Past Pupils Federation

The members of Past Pupils Federation (PPF) are basically who have been mainstreamed after having received educational instructions for a definite period at the 'B2S' centres. The members of the federations are involved in various enriching activities such as kitchen gardening, Vermi-composting, and other activities alongside members of the children's clubs, 'B2S' centres, and tuition centres. They also teach the children in the centres and keep a look on victimized children or aimlessly

wandering around the community. 10 past pupils' federation were formed with 80 members this year.

Awareness to community RTE, Child Rights, Health and Hygiene, and Covid-19

It has been necessitated to involve the parents and the community for the well-being of the children, the beneficiaries of Ray of Hope project. As a result the project carried out awareness programmes on RTE, Child Rights, Health and Hygiene, and Covid-19, and the outcomes of which met the project's expectations. The children indirectly benefitted from these 12 programmes conducted during the 2020-2021 project year across the 3 cities of northeastern states.



The parents of the beneficiaries of Ray of Hope Project being sensitized on RTE, Child Rights, Health and Hygiene, and Covid-19



Lalita Prasad, the coordinator of Barpeta City handing out nutritional supplements to a child

Distribution of Sanitation Kits, Covid-19 Kits, Dry Ration, Nutritional Supplement

The re-emergence of Covid-19 wave in the 2nd quarter necessitated in the implementation of a pre-requisite intervention. Consequently, to safeguard the health of the beneficiaries a distribution programme was flagged off under the sponsorship of Childaid Network. Accordingly, items such as dry ration, nutritional supplements, sanitation kits

and covid-19 kits were disbursed to the children and their mothers residing in the three project cities viz., Shillong, Guwahati and Barpeta. Approximately, 2000 beneficiaries were reached out

Feeding India Initiative by Zomato

CDI in collaboration with Every Infant Matters implemented Feeding India initiative launched by Zomato from 16 to 31 August, 2021 through which cooked meal was provisioned to 1000 underprivileged families (approx. 5030 people) for a period of 10 days in Hatigaon and Bhutnath, most of whom where children. The food was prepared by Meraki Kitchen by Triangle Networks, a restaurant in Christian Basti. The staff visited the restaurant everyday and with the help of volunteers, stakeholders and facilitators distributed the cooked meal to the recipients. The people were profoundly grateful for the initiative since it was a time of financial crisis perpetrated by the 2nd covid-19 wave.



A beneficiary relishing the delicacy of the cooked meal and satiating her



Members of Children's clubs being enlightened on trafficking and its safety protocol

Children's Club Sensitized on Human Trafficking and Dangers of Unsafe Migration

Children are extremely vulnerable to trafficking as they are quite gullible and also because they lack the life skills to recognize or rescue themselves from such a situation. Understanding their vulnerability, CDI sensitized the children on trafficking and its various interrelated aspects. Furthermore, trafficking safety protocol was also inculcated in their minds so that they never become victims of trafficking and grow up to live their lives to the fullest.

Numerical Information

Sl. No.	Name of Activity	Name/Moniker of the Project	Name of the Sponsor	No. of Beneficiaries/ Programmes
1.	Back to School Centres and Tuition Centres	Ray of Hope	Childaid Network	609

2.	Children are Miantreated in Private and Government Schools	Ray of Hope	Childaid Network	157
3.	Training on Health and Hygiene, Physical Distancing and Hand Wash to Prevent Covid-19	Ray of Hope	Childaid Network	-
4.	Health Assessment and Food Supplement to Prevent Covid-19 Infection	Ray of Hope	Childaid Network	84 programmes
5.	Value Education, Motivational Movies and Interaction with Learnt Persons	Ray of Hope	Childaid Network	84 programmes
6.	Co-Curricular Activities and Skills Training	Ray of Hope	Childaid Network	21 programmes
7.	Training on Child Rights, RTE and Child Labour and Child Protection Policies	Ray of Hope	Childaid Network	36 trainings
8.	Leadership Training	Ray of Hope, FDWA	Childaid Network and Don Bosco Mondo	2754
9.	Anti- Child Labour Week	Ray of Hope, FDWA	Childaid Network and Don Bosco Mondo	-
10.	Children's Day	Ray of Hope, Anti-Human Trafficking Project in 5 Districts of Assam, FDWA	Childaid Network and Don Bosco Mondo, Missio Aachen	1681+
11.	Tuition Classes for Children	Anti-Human Trafficking Project in 5 Districts of Assam	Missio Aachen	-
12.	Assessment of Students and Educational Institutions	Anti-Human Trafficking	Missio Aachen	3400

		Project in 5 Districts of Assam		
13.	Aganwadi Centres	Anti-Human Trafficking Project in 5 Districts of Assam	Missio Aachen	95
14.	Children's Club	Ray of Hope	Childaid Network	1243
15.	Entitlements	Ray of Hope	Childaid Network	32
16.	Past Pupils Federation	Ray of Hope	Childaid Network	80
17.	Awareness to community RTE, Child Rights, Health and Hygiene, and Covid-19	Ray of Hope	Childaid Network	12 programmes
18.	Distribution of Sanitation Kits, Covid-19 Kits, Dry Ration, Nutritional Supplement	Ray of Hope	Childaid Network	2000
19.	Feeding India Initiative by Zomat	Ray of Hope, FDWA	Childaid Network, Don Bosco Mondo	5030
20.	Children's Club Sensitized on Human Trafficking and Dangers of Unsafe Migration	Anti-Human Trafficking in the 5 Districts of Assam	Missio Aachen	-
Total				17081+ participants/ 273 programmes

CASE STUDY AND CRISIS INTERVENTION

A Case of Abuse of Mentally Challenged Child

Ishan Thapa, a mentally challenged brother of Smita Thapa (B2S student) was physically beaten up by his step Dad in the evening of 21st July, 2021 supposedly because he made a mess of things

at home. Hearing the commotion, his grandmother (Saraswati Thapa) investigated and tried to intervene to help the child who was lying flat on his back due to exhaustion, but she was barred from entering the premises. She then called up ROH team, ROH team then informed Child Welfare Committee. The following day, CWC visited the boy, assessed the child's situation and started an enquiry. Upon investigation, the step Dad stated that the child had had an accident at home due to which his face was bruised. Sensing a foul play, CWC enquired Smita Thapa, the main witness to the incident, she then revealed that the bruises were the result of beating from her step Dad and that she had been threatened from reporting the matter. Learning the truth, CWC decided to register a case, which subsequently had to be dropped as the mother tearfully pleaded that without her husband they would be financially insufficient. CWC sympathized with the mother and agreed to her request, but gave a stern warning to her husband from ever repeating the incident again.



A Helping Hand to Her Ailing Mother



15 year old Acelyne Kharpati from Shillong dropped out of her studies to take care of her ailing mother, who was suffering from a heart condition since her father had long left the family, and no help of any sort was being offered by him. She did daily labour work to earn enough money for their sustenance while her mother was being treated and recovering. She also cooked, cleaned and looked after the family. ROH team met the family and learned about their situation during the survey, her mother's condition had slightly improved by then. She was then admitted into Nongmensong Back to School Centre of which she attended the classes for a few months and was then

mainstreamed into Nongmensong Dorbar School in April, 2021.

ROH team frequently followed-up and provided dry ration and the needed emotional and social support. Fortunately, the mother completely recovered and rejoined her work. Rose Mary Kharpati strongly supports her children's education as she said *'I want to see my children educated even though I am poor with no husband to lean on. I will work hard to give my children the needed education so that they will not suffer like me, who is working as a domestic worker from house to house with no social security.'*

Alcoholic and Irresponsible Father

Silvana Marbaniang was habitually and publicly beaten by her alcoholic husband. He also didn't invest his time and money in his children's education due to which they had to drop out of school. The frequent beating became so unbearable that one day she packed, took her children and left him for her mother's house. ROH team discovered their situation during one of their home visits and asserted that the children should join Mawprem Tuition Centre. Silvana Marbaniang was happy beyond words at the prospect and expressed her profound gratitude, even if it meant her children would be instructed informally only. She just wanted her children to develop a habit of learning and studying.



Informal educational intervention by ROH team offered a glint of silver lining in her otherwise undignified and miserable life. In her profundity and gratitude, Silvana said, *'If my children were not enrolled in the centre, they would just have been sitting idly at home doing nothing, and because they are attending the centre they are able to get nutritious and healthy diet of which I myself won't be able to provide them.'*

Hernia and Unexpected Life's Circumstances

A domestic worker named Anita Majumdar from Barpeta requested for financial help from the staff, as her 7 year old child, Subhojit Majumdar was afflicted with Hernia and the doctor had advised her to get a surgery. As if things weren't bad enough for her and her husband, things further took a drastic turn in that, the child's uncle was found dead at a railway track. They had to fulfill myriad rules and responsibilities during the uncle's funeral such that they couldn't go to work and hence both of them lost their jobs.

ROH team pleaded the case with members of mother's groups, community members and they collectively provided help. The domestic worker and her family received financial support, and dry ration from the concerned people. The mother was even provided with a part-time domestic work



employment through which she earned 2000 monthly. The child was admitted to Anand Nagar Tuition Centre and with the help of the staff they frequently visited the doctor to treat the Hernia. The child's health and their situation improved, however surgery is still required to be performed, which we hope would be done soon. The mother is a beneficiary of ROH and FDWA projects, sponsored by Childaid Network and Don Bosco Mondo, respectively.

Rescued from Child Labour

Mr. Naren Das, a mondal at Dhekiajuli Circle Office brought home a 15 year old girl named Usha Panika to work as a domestic helper in his house. Usha's father agreed to Mr. Naren Das's proposal when he told him that her education would be taken care of and she would also receive monthly salary for her work. At Mr. Naren Das's house, things were normal until his wife started harassing Usha Panika for no fault of hers. In the meantime, her father was taking her monthly salary, unbeknownst to the abuse that her daughter was undergoing. One fine day, some money got misplaced in the house and Usha was accused of stealing without any proof whatsoever due to which she was physically beaten up. A neighbor witnessed the violence and swiftly informed CDI's staff. The staff darted towards Mr. Naren Das' house along with Childline members since she was a minor. She was rescued and taken home. Usha's father was warned of dire consequences if he repeated such unscrupulous act again in the future.

Health Care and Health Promotion

Ray of Hope's Community Health Camp

Community health camps are conducted with the intention of providing free screening, consultation, referrals and medicines to the beneficiaries under the Ray of Hope project. This year, 'Ray of Hope' project was able to carry out one community health camp in Shillong City owing to the pandemic and lockdown. Additionally, a total of 467 parents and domestic workers were vaccinated as per government's mandate.



FDWA'S Health Camp

CDI conduct 2 health camps per year in each of FDWA's project cities. This year, the beneficiaries were screened for various diseases like blood-pressure, vision, sugar level, dermatological conditions, gastric disorders and many more. Referrals were provided to those showing severe signs of the diseases they are suffering from, follow-up was done for hypertension cases. Free of cost medicines were provided to the beneficiaries. School going daughters of domestic workers were enlightened on menstruation and menstrual hygiene, while the sons were elucidated on general hygiene and substance abuse

Medical Crisis Intervention

Early Cancer Diagnosis and Appropriate Intervention

Domestic Worker Dipamoni Bora, a member of FDWA group from Beltola approached FDWA's field animator and confided in her about her frequent chest pain. Self-diagnosis revealed that there were two lumps in her left breast. The coordinator was swiftly informed by the field animator. Then, the coordinator took her to see Dr. Dipti Goswami, a Gynaecologist. Upon consultation, she was advised to undergo mammography test. The report indicated that the lumps were of abnormal origin. She was then referred to an Oncologist at Dispur Polyclinic who told her to do a needle biopsy test. The test cost 8000 rupees, which was too high, therefore 50 % of the cost was furnished through FDWA's crisis intervention budget. Needle biopsy test confirmed breast cancer and she was forwarded to the surgery department at State Cancer Hospital, Bhangagarh. There, she underwent a few more tests before the surgery took place to remove the two cancerous lumps.

Supplements Provision for an Injured Child of a Beneficiary

12 year old Ashish Karmaker studying in class VII is a son of a domestic worker named Simran Karmakar, a beneficiary under FDWA project. He encountered a mishap while playing in the field near his house. He got a deep cut by a piece of glass and was bleeding profusely, the parents rushed him to the civil hospital and his wound was treated and stitched up. When the staff heard the news, they visited his home and dispensed some food supplements for the kid. The boy condition improved soon and there were words of thankfulness on their part for the assistance provided by the staff.

Care for Environment

World Environment Day

CDI celebrated 'World Environment Day' through Ray of Hope project on 5 June, 2021 across the three project cities to spread a message on the year's theme 'Ecosystem Restoration'. It was celebrated via activities involving motivational speech, planting tree saplings, drawing, arts and crafts. The participants comprised of members of mother's groups, Ferrando Children's Clubs, tuition centres, and Back to School Centres. More than 180 members took part in the event.



Numerical Information

Sl.No.	Name of the Activity	Name/Moniker of the Project	Name of the Sponsor	Number of Participants/Programmes
1.	World Environment Day	Ray of Hope	Childaid Network	180
Total				180

Skills Promotion through Vocational Training

Household Management, Cooking and Kitchen Management

This activity was strived with a twin objective of trafficking prevention and creating financial independence among the trainees. 10-day long 12 trainings were undertaken this year at CDI under FDWA project. The trainings covered both practical and theoretical aspects of the subject matter. 120 trainees were successfully trained, out of which 44 have received job placement in Garo Hills, Guwahati, Chennai, Kerala, Mumbai and Bangalore. The efficacy of the trainings can be measured by the positive feedbacks received from the employers which is also perhaps the primary reason behind their decisiveness to employ trained domestic workers from CDI.

Home Management

Training on Home Management was undertaken from January to December, 2021 at CDI's main office in which 7 (65) batches of trainees were trained. The primary objective of this training is to professionalize domestic work. Therefore, they were skilled on various aspects of home management such as housekeeping services, making beds, doing laundry, garbage disposal, cooking, and financial management, among others. Upon completion of the course certificates were provisioned and CDI assisted in direct placement of the 27 trainees.



Skills Training on Tailoring

Every project year, potential migrants, mostly young girls from anti-human trafficking project areas are admitted into CDI to receive certified short-term courses on various employable skills. This year was no different, as several potential migrants



from the project areas were skilled on tailoring at CDI for a period of 8 months i.e., from August, 2021 to March, 2022. This is being done to heighten their level of employability, counter unsafe migration and also to meet sustainable development goals 8.5 and 4.3. The 60 trainees not only learned tailoring but also received motivational, life and trauma counsellings along with good habits that they must imbibe, and pleasing personality. In a nutshell, the training catered to their mental, spiritual, behavioral, emotional, and social aspects. Out of the total 60 trainees, 50 of them received direct job placement from CDI.

Numerical Information

Sl. No.	Name of the Activity	Name/Moniker of the Project	Name of the Sponsor	No. of Participants/ Programmes
1.	Household Management, Cooking and Kitchen Management	FDWA	Don Bosco Mondo	120
2.	Home Management	Anti-Human Trafficking in 5 Districts of Assam	Missio Aachen	65
3.	Skills Training on Tailoring	Anti-Human Trafficking in 5 Districts of Assam	Missio Aachen	60
Total				245

Success Stories

Linkage with Pradhan Mantri Van Dhan Yojana Govt. Schemes

The women groups and SHG members of Luishgaon village situated in Udalguri District were given free of cost training on weaving called '*Entrepreneurship Skill Development Programme*' under a scheme titled *Van Dhan Yojana* sponsored by *Tribal Cooperative Marketing Development Federation of India Limited (TRIFED)*. The scheme aims at promoting tribal entrepreneurship. The training was for 40 days and a total of 45 women participated in the training. Under Van Dhan Yojana scheme, the trainees would receive completion certificates through which they would be able to apply for start-up loans and procure a free weaving machine. Furthermore, the products that they produce and sell would be protected under Minimum Support Price (MSP).



Free of cost weaving training for women's groups and SHGs under the Van Dhan Yojana Scheme